

## Prop A Salary Schedule with 5 Furlough Days – Effective July 1, 2010

### High School Principal 750+

210 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 89094  | 2250      | 91344    | 94857  | 2250      | 97107    | 100624 | 2250      | 102874   | 106388 | 2250      | 108638   |
| Schedule AM      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 91113  | 2250      | 93363    | 96876  | 2250      | 99126    | 102643 | 2250      | 104893   | 108407 | 2250      | 110657   |
|                  | B                | 92829  | 2250      | 95079    | 98592  | 2250      | 100842   | 104359 | 2250      | 106609   | 110123 | 2250      | 112373   |
|                  | C                | 94646  | 2250      | 96896    | 100409 | 2250      | 102659   | 106176 | 2250      | 108426   | 111940 | 2250      | 114190   |

### High School Principal 750 - and Small/Necessary High School

210 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 86647  | 2250      | 88897    | 92235  | 2250      | 94485    | 97822  | 2250      | 100072   | 103410 | 2250      | 105660   |
| Schedule AU      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 88666  | 2250      | 90916    | 94254  | 2250      | 96504    | 99841  | 2250      | 102091   | 105429 | 2250      | 107679   |
|                  | B                | 90382  | 2250      | 92632    | 95970  | 2250      | 98220    | 101557 | 2250      | 103807   | 107145 | 2250      | 109395   |
|                  | C                | 92199  | 2250      | 94449    | 97787  | 2250      | 100037   | 103374 | 2250      | 105624   | 108962 | 2250      | 111212   |

### High School Asst. Principal 750+

205 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 75774  | 2250      | 78024    | 79998  | 2250      | 82248    | 84222  | 2250      | 86472    | 88444  | 2250      | 90694    |
| Schedule AP      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 77793  | 2250      | 80043    | 82017  | 2250      | 84267    | 86241  | 2250      | 88491    | 90463  | 2250      | 92713    |
|                  | B                | 79509  | 2250      | 81759    | 83733  | 2250      | 85983    | 87957  | 2250      | 90207    | 92179  | 2250      | 94429    |
|                  | C                | 81326  | 2250      | 83576    | 85550  | 2250      | 87800    | 89774  | 2250      | 92024    | 93996  | 2250      | 96246    |

**High School Asst. Principal 750-**

205 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 73694  | 2250      | 75944    | 77798  | 2250      | 80048    | 81901  | 2250      | 84151    | 86006  | 2250      | 88256    |
| Schedule AV      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 75713  | 2250      | 77963    | 79817  | 2250      | 82067    | 83920  | 2250      | 86170    | 88025  | 2250      | 90275    |
|                  | B                | 77429  | 2250      | 79679    | 81533  | 2250      | 83783    | 85636  | 2250      | 87886    | 89741  | 2250      | 91991    |
|                  | C                | 79246  | 2250      | 81496    | 83350  | 2250      | 85600    | 87453  | 2250      | 89703    | 91558  | 2250      | 93808    |

**K-8 and MS Principal 500+**

205 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 85386  | 2250      | 87636    | 90903  | 2250      | 93153    | 96419  | 2250      | 98669    | 101934 | 2250      | 104184   |
| Schedule AN      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 87405  | 2250      | 89655    | 92922  | 2250      | 95172    | 98438  | 2250      | 100688   | 103953 | 2250      | 106203   |
|                  | B                | 89121  | 2250      | 91371    | 94638  | 2250      | 96888    | 100154 | 2250      | 102404   | 105669 | 2250      | 107919   |
|                  | C                | 90938  | 2250      | 93188    | 96455  | 2250      | 98705    | 101971 | 2250      | 104221   | 107486 | 2250      | 109736   |

**K-8 and MS Principal 500-**

205 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 84595  | 2250      | 86845    | 90056  | 2250      | 92306    | 95516  | 2250      | 97766    | 100978 | 2250      | 103228   |
| Schedule AW      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 86614  | 2250      | 88864    | 92075  | 2250      | 94325    | 97535  | 2250      | 99785    | 102997 | 2250      | 105247   |
|                  | B                | 88330  | 2250      | 90580    | 93791  | 2250      | 96041    | 99251  | 2250      | 101501   | 104713 | 2250      | 106963   |
|                  | C                | 90147  | 2250      | 92397    | 95608  | 2250      | 97858    | 101068 | 2250      | 103318   | 106530 | 2250      | 108780   |

**K-8, Elementary and MS Asst. Principal 500+**

200 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 72560  | 2250      | 74810    | 76603  | 2250      | 78853    | 80640  | 2250      | 82890    | 84681  | 2250      | 86931    |
| Schedule AQ      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 74579  | 2250      | 76829    | 78622  | 2250      | 80872    | 82659  | 2250      | 84909    | 86700  | 2250      | 88950    |
|                  | B                | 76295  | 2250      | 78545    | 80338  | 2250      | 82588    | 84375  | 2250      | 86625    | 88416  | 2250      | 90666    |
|                  | C                | 78112  | 2250      | 80362    | 82155  | 2250      | 84405    | 86192  | 2250      | 88442    | 90233  | 2250      | 92483    |

**K-8, Elementary and MS Asst. Principal 500-**

200 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 71893  | 2250      | 74143    | 75883  | 2250      | 78133    | 79865  | 2250      | 82115    | 83855  | 2250      | 86105    |
| Schedule AX      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 73912  | 2250      | 76162    | 77902  | 2250      | 80152    | 81884  | 2250      | 84134    | 85874  | 2250      | 88124    |
|                  | B                | 75628  | 2250      | 77878    | 79618  | 2250      | 81868    | 83600  | 2250      | 85850    | 87590  | 2250      | 89840    |
|                  | C                | 77445  | 2250      | 79695    | 81435  | 2250      | 83685    | 85417  | 2250      | 87667    | 89407  | 2250      | 91657    |

**Elem Principal 401+**

203 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 79626  | 2250      | 81876    | 85517  | 2250      | 87767    | 91404  | 2250      | 93654    | 97294  | 2250      | 99544    |
| Schedule AO      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 81645  | 2250      | 83895    | 87536  | 2250      | 89786    | 93423  | 2250      | 95673    | 99313  | 2250      | 101563   |
|                  | B                | 83361  | 2250      | 85611    | 89252  | 2250      | 91502    | 95139  | 2250      | 97389    | 101029 | 2250      | 103279   |
|                  | C                | 85178  | 2250      | 87428    | 91069  | 2250      | 93319    | 96956  | 2250      | 99206    | 102846 | 2250      | 105096   |

**Elem Principal 401-**

203 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 77450  | 2250      | 79700    | 83180  | 2250      | 85430    | 88908  | 2250      | 91158    | 94636  | 2250      | 96886    |
| Schedule AY      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 79469  | 2250      | 81719    | 85199  | 2250      | 87449    | 90927  | 2250      | 93177    | 96655  | 2250      | 98905    |
|                  | B                | 81185  | 2250      | 83435    | 86915  | 2250      | 89165    | 92643  | 2250      | 94893    | 98371  | 2250      | 100621   |
|                  | C                | 83002  | 2250      | 85252    | 88732  | 2250      | 90982    | 94460  | 2250      | 96710    | 100188 | 2250      | 102438   |

**HS Small School Administrator**

210 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 71368  | 2250      | 73618    | 77240  | 2250      | 79490    | 83006  | 2250      | 85256    | 88771  | 2250      | 91021    |
| Schedule AB      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 73387  | 2250      | 75637    | 79259  | 2250      | 81509    | 85025  | 2250      | 87275    | 90790  | 2250      | 93040    |
|                  | B                | 75103  | 2250      | 77353    | 80975  | 2250      | 83225    | 86741  | 2250      | 88991    | 92506  | 2250      | 94756    |
|                  | C                | 76920  | 2250      | 79170    | 82792  | 2250      | 85042    | 88558  | 2250      | 90808    | 94323  | 2250      | 96573    |

**MS Small School Administrator**

210 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 69655  | 2250      | 71905    | 73880  | 2250      | 76130    | 79190  | 2250      | 81440    | 83415  | 2250      | 85665    |
| Schedule AC      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 71674  | 2250      | 73924    | 75899  | 2250      | 78149    | 81209  | 2250      | 83459    | 85434  | 2250      | 87684    |
|                  | B                | 73390  | 2250      | 75640    | 77615  | 2250      | 79865    | 82925  | 2250      | 85175    | 87150  | 2250      | 89400    |
|                  | C                | 75207  | 2250      | 77457    | 79432  | 2250      | 81682    | 84742  | 2250      | 86992    | 88967  | 2250      | 91217    |

**Children's Center Site Manager - Tier I**

220 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 70358  | 2250      | 72608    | 75642  | 2250      | 77892    | 80926  | 2250      | 83176    | 86213  | 2250      | 88463    |
| Schedule AH      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 72377  | 2250      | 74627    | 77661  | 2250      | 79911    | 82945  | 2250      | 85195    | 88232  | 2250      | 90482    |
|                  | B                | 74093  | 2250      | 76343    | 79377  | 2250      | 81627    | 84661  | 2250      | 86911    | 89948  | 2250      | 92198    |
|                  | C                | 75910  | 2250      | 78160    | 81194  | 2250      | 83444    | 86478  | 2250      | 88728    | 91765  | 2250      | 94015    |

**Children's Center Site Manager - Tier II**

220 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 71869  | 2250      | 74119    | 77270  | 2250      | 79520    | 82666  | 2250      | 84916    | 88066  | 2250      | 90316    |
| Schedule AK      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 73888  | 2250      | 76138    | 79289  | 2250      | 81539    | 84685  | 2250      | 86935    | 90085  | 2250      | 92335    |
|                  | B                | 75604  | 2250      | 77854    | 81005  | 2250      | 83255    | 86401  | 2250      | 88651    | 91801  | 2250      | 94051    |
|                  | C                | 77421  | 2250      | 79671    | 82822  | 2250      | 85072    | 88218  | 2250      | 90468    | 93618  | 2250      | 95868    |

**Children's Center Site Manager - Tier III**

220 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 73381  | 2250      | 75631    | 78896  | 2250      | 81146    | 84397  | 2250      | 86647    | 89920  | 2250      | 92170    |
| Schedule AS      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 75400  | 2250      | 77650    | 80915  | 2250      | 83165    | 86416  | 2250      | 88666    | 91939  | 2250      | 94189    |
|                  | B                | 77116  | 2250      | 79366    | 82631  | 2250      | 84881    | 88132  | 2250      | 90382    | 93655  | 2250      | 95905    |
|                  | C                | 78933  | 2250      | 81183    | 84448  | 2250      | 86698    | 89949  | 2250      | 92199    | 95472  | 2250      | 97272    |

**Program Administrator**

206 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 74446  | 2250      | 76696    | 78322  | 2250      | 80572    | 82193  | 2250      | 84443    | 86069  | 2250      | 88319    |
| Schedule AJ      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 76465  | 2250      | 78715    | 80341  | 2250      | 82591    | 84212  | 2250      | 86462    | 88088  | 2250      | 90338    |
|                  | B                | 78181  | 2250      | 80431    | 82057  | 2250      | 84307    | 85928  | 2250      | 88178    | 89804  | 2250      | 92054    |
|                  | C                | 79998  | 2250      | 82248    | 83874  | 2250      | 86124    | 87745  | 2250      | 89995    | 91621  | 2250      | 93871    |

**Supervisor**

219 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 90227  | 2250      | 92477    | 92770  | 2250      | 95020    | 95312  | 2250      | 97562    | 97859  | 2250      | 100109   |
| Schedule AG      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 92246  | 2250      | 94496    | 94789  | 2250      | 97039    | 97331  | 2250      | 99581    | 99878  | 2250      | 102128   |
|                  | B                | 93962  | 2250      | 96212    | 96505  | 2250      | 98755    | 99047  | 2250      | 101297   | 101594 | 2250      | 103844   |
|                  | C                | 95779  | 2250      | 98029    | 98322  | 2250      | 100572   | 100864 | 2250      | 103114   | 103411 | 2250      | 105661   |

**Administrative Intern**

191 Days

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 64860  | 2250      | 67110    | 66806  | 2250      | 69056    | 68811  | 2250      | 71061    | 70875  | 2250      | 73125    |
| Schedule AI      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 66879  | 2250      | 69129    | 68825  | 2250      | 71075    | 70830  | 2250      | 73080    | 72894  | 2250      | 75144    |
|                  | B                | 68595  | 2250      | 70845    | 70541  | 2250      | 72791    | 72546  | 2250      | 74796    | 74610  | 2250      | 76860    |
|                  | C                | 70412  | 2250      | 72662    | 72358  | 2250      | 74608    | 74363  | 2250      | 76613    | 76427  | 2250      | 78677    |

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2,019**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3,735**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5,552**

## Prop A Salary Schedule with 4 Furlough Days – Effective July 1, 2011

### High School Principal 750+

211 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 89518  | 2250      | 91768    | 95309  | 2250      | 97559    | 101103 | 2250      | 103353   | 106895 | 2250      | 109145   |
| Schedule AM      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 91537  | 2250      | 93787    | 97328  | 2250      | 99578    | 103122 | 2250      | 105372   | 108914 | 2250      | 111164   |
|                  | B                | 93253  | 2250      | 95503    | 99044  | 2250      | 101294   | 104838 | 2250      | 107088   | 110630 | 2250      | 112880   |
|                  | C                | 95070  | 2250      | 97320    | 100861 | 2250      | 103111   | 106655 | 2250      | 108905   | 112447 | 2250      | 114697   |

### High School Principal 750 - and Small/Necessary High School

211 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 87060  | 2250      | 89310    | 92674  | 2250      | 94924    | 98288  | 2250      | 100538   | 103902 | 2250      | 106152   |
| Schedule AU      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 89079  | 2250      | 91329    | 94693  | 2250      | 96943    | 100307 | 2250      | 102557   | 105921 | 2250      | 108171   |
|                  | B                | 90795  | 2250      | 93045    | 96409  | 2250      | 98659    | 102023 | 2250      | 104273   | 107637 | 2250      | 109887   |
|                  | C                | 92612  | 2250      | 94862    | 98226  | 2250      | 100476   | 103840 | 2250      | 106090   | 109454 | 2250      | 111704   |

### High School Asst. Principal 750+

206 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 76143  | 2250      | 78393    | 80388  | 2250      | 82638    | 84633  | 2250      | 86883    | 88875  | 2250      | 91125    |
| Schedule AP      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 78162  | 2250      | 80412    | 82407  | 2250      | 84657    | 86652  | 2250      | 88902    | 90894  | 2250      | 93144    |
|                  | B                | 79878  | 2250      | 82128    | 84123  | 2250      | 86373    | 88368  | 2250      | 90618    | 92610  | 2250      | 94860    |
|                  | C                | 81695  | 2250      | 83945    | 85940  | 2250      | 88190    | 90185  | 2250      | 92435    | 94427  | 2250      | 96677    |

**High School Asst. Principal 750-**

206 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 74053  | 2250      | 76303    | 78178  | 2250      | 80428    | 82301  | 2250      | 84551    | 86426  | 2250      | 88676    |
| Schedule AV      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 76072  | 2250      | 78322    | 80197  | 2250      | 82447    | 84320  | 2250      | 86570    | 88445  | 2250      | 90695    |
|                  | B                | 77788  | 2250      | 80038    | 81913  | 2250      | 84163    | 86036  | 2250      | 88286    | 90161  | 2250      | 92411    |
|                  | C                | 79605  | 2250      | 81855    | 83730  | 2250      | 85980    | 87853  | 2250      | 90103    | 91978  | 2250      | 94228    |

**K-8 and MS Principal 500+**

206 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 85803  | 2250      | 88053    | 91346  | 2250      | 93596    | 96890  | 2250      | 99140    | 102431 | 2250      | 104681   |
| Schedule AN      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 87822  | 2250      | 90072    | 93365  | 2250      | 95615    | 98909  | 2250      | 101159   | 104450 | 2250      | 106700   |
|                  | B                | 89538  | 2250      | 91788    | 95081  | 2250      | 97331    | 100625 | 2250      | 102875   | 106166 | 2250      | 108416   |
|                  | C                | 91355  | 2250      | 93605    | 96898  | 2250      | 99148    | 102442 | 2250      | 104692   | 107983 | 2250      | 110233   |

**K-8 and MS Principal 500-**

206 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 85007  | 2250      | 87257    | 90495  | 2250      | 92745    | 95982  | 2250      | 98232    | 101471 | 2250      | 103721   |
| Schedule AW      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 87026  | 2250      | 89276    | 92514  | 2250      | 94764    | 98001  | 2250      | 100251   | 103490 | 2250      | 105740   |
|                  | B                | 88742  | 2250      | 90992    | 94230  | 2250      | 96480    | 99717  | 2250      | 101967   | 105206 | 2250      | 107456   |
|                  | C                | 90559  | 2250      | 92809    | 96047  | 2250      | 98297    | 101534 | 2250      | 103784   | 107023 | 2250      | 109273   |



**K-8, Elementary and MS Asst. Principal 500+**

201 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 72923  | 2250      | 75173    | 76986  | 2250      | 79236    | 81043  | 2250      | 83293    | 85104  | 2250      | 87354    |
| Schedule AQ      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 74942  | 2250      | 77192    | 79005  | 2250      | 81255    | 83062  | 2250      | 85312    | 87123  | 2250      | 89373    |
|                  | B                | 76658  | 2250      | 78908    | 80721  | 2250      | 82971    | 84778  | 2250      | 87028    | 88839  | 2250      | 91089    |
|                  | C                | 78475  | 2250      | 80725    | 82538  | 2250      | 84788    | 86595  | 2250      | 88845    | 90656  | 2250      | 92906    |

**K-8, Elementary and MS Asst. Principal 500-**

201 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 72252  | 2250      | 74502    | 76262  | 2250      | 78512    | 80265  | 2250      | 82515    | 84274  | 2250      | 86524    |
| Schedule AX      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 74271  | 2250      | 76521    | 78281  | 2250      | 80531    | 82284  | 2250      | 84534    | 86293  | 2250      | 88543    |
|                  | B                | 75987  | 2250      | 78237    | 79997  | 2250      | 82247    | 84000  | 2250      | 86250    | 88009  | 2250      | 90259    |
|                  | C                | 77804  | 2250      | 80054    | 81814  | 2250      | 84064    | 85817  | 2250      | 88067    | 89826  | 2250      | 92076    |

**Elem Principal 401+**

204 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 80018  | 2250      | 82268    | 85938  | 2250      | 88188    | 91854  | 2250      | 94104    | 97773  | 2250      | 100023   |
| Schedule AO      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 82037  | 2250      | 84287    | 87957  | 2250      | 90207    | 93873  | 2250      | 96123    | 99792  | 2250      | 102042   |
|                  | B                | 83753  | 2250      | 86003    | 89673  | 2250      | 91923    | 95589  | 2250      | 97839    | 101508 | 2250      | 103758   |
|                  | C                | 85570  | 2250      | 87820    | 91490  | 2250      | 93740    | 97406  | 2250      | 99656    | 103325 | 2250      | 105575   |

**Elem Principal 401-**

204 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 77832  | 2250      | 80082    | 83590  | 2250      | 85840    | 89346  | 2250      | 91596    | 95102  | 2250      | 97352    |
| Schedule AY      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 79851  | 2250      | 82101    | 85609  | 2250      | 87859    | 91365  | 2250      | 93615    | 97121  | 2250      | 99371    |
|                  | B                | 81567  | 2250      | 83817    | 87325  | 2250      | 89575    | 93081  | 2250      | 95331    | 98837  | 2250      | 101087   |
|                  | C                | 83384  | 2250      | 85634    | 89142  | 2250      | 91392    | 94898  | 2250      | 97148    | 100654 | 2250      | 102904   |

**HS Small School Administrator**

211 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 71708  | 2250      | 73958    | 77608  | 2250      | 79858    | 83401  | 2250      | 85651    | 89194  | 2250      | 91444    |
| Schedule AB      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 73727  | 2250      | 75977    | 79627  | 2250      | 81877    | 85420  | 2250      | 87670    | 91213  | 2250      | 93463    |
|                  | B                | 75443  | 2250      | 77693    | 81343  | 2250      | 83593    | 87136  | 2250      | 89386    | 92929  | 2250      | 95179    |
|                  | C                | 77260  | 2250      | 79510    | 83160  | 2250      | 85410    | 88953  | 2250      | 91203    | 94746  | 2250      | 96996    |

**MS Small School Administrator**

211 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 69986  | 2250      | 72236    | 74232  | 2250      | 76482    | 79567  | 2250      | 81817    | 83812  | 2250      | 86062    |
| Schedule AC      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 72005  | 2250      | 74255    | 76251  | 2250      | 78501    | 81586  | 2250      | 83836    | 85831  | 2250      | 88081    |
|                  | B                | 73721  | 2250      | 75971    | 77967  | 2250      | 80217    | 83302  | 2250      | 85552    | 87547  | 2250      | 89797    |
|                  | C                | 75538  | 2250      | 77788    | 79784  | 2250      | 82034    | 85119  | 2250      | 87369    | 89364  | 2250      | 91614    |

**Children's Center Site Manager - Tier I**

221 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 70678  | 2250      | 72928    | 75986  | 2250      | 78236    | 81294  | 2250      | 83544    | 86604  | 2250      | 88854    |
| Schedule AH      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 72697  | 2250      | 74947    | 78005  | 2250      | 80255    | 83313  | 2250      | 85563    | 88623  | 2250      | 90873    |
|                  | B                | 74413  | 2250      | 76663    | 79721  | 2250      | 81971    | 85029  | 2250      | 87279    | 90339  | 2250      | 92589    |
|                  | C                | 76230  | 2250      | 78480    | 81538  | 2250      | 83788    | 86846  | 2250      | 89096    | 92156  | 2250      | 94406    |

**Children's Center Site Manager - Tier II**

221 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 72195  | 2250      | 74445    | 77621  | 2250      | 79871    | 83042  | 2250      | 85292    | 88467  | 2250      | 90717    |
| Schedule AK      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 74214  | 2250      | 76464    | 79640  | 2250      | 81890    | 85061  | 2250      | 87311    | 90486  | 2250      | 92736    |
|                  | B                | 75930  | 2250      | 78180    | 81356  | 2250      | 83606    | 86777  | 2250      | 89027    | 92202  | 2250      | 94452    |
|                  | C                | 77747  | 2250      | 79997    | 83173  | 2250      | 85423    | 88594  | 2250      | 90844    | 94019  | 2250      | 96269    |

**Children's Center Site Manager - Tier III**

221 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 73715  | 2250      | 75965    | 79255  | 2250      | 81505    | 84781  | 2250      | 87031    | 90329  | 2250      | 92579    |
| Schedule AS      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 75734  | 2250      | 77984    | 81274  | 2250      | 83524    | 86800  | 2250      | 89050    | 92348  | 2250      | 94598    |
|                  | B                | 77450  | 2250      | 79700    | 82990  | 2250      | 85240    | 88516  | 2250      | 90766    | 94064  | 2250      | 96314    |
|                  | C                | 79267  | 2250      | 81517    | 84807  | 2250      | 87057    | 90333  | 2250      | 92583    | 95881  | 2250      | 98131    |

**Program Administrator**

207 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 74807  | 2250      | 77057    | 78702  | 2250      | 80952    | 82592  | 2250      | 84842    | 86487  | 2250      | 88737    |
| Schedule AJ      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 76826  | 2250      | 79076    | 80721  | 2250      | 82971    | 84611  | 2250      | 86861    | 88506  | 2250      | 90756    |
|                  | B                | 78542  | 2250      | 80792    | 82437  | 2250      | 84687    | 86327  | 2250      | 88577    | 90222  | 2250      | 92472    |
|                  | C                | 80359  | 2250      | 82609    | 84254  | 2250      | 86504    | 88144  | 2250      | 90394    | 92039  | 2250      | 94289    |

**Supervisor**

220 Work Day

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 90639  | 2250      | 92889    | 93194  | 2250      | 95444    | 95747  | 2250      | 97997    | 98306  | 2250      | 100556   |
| Schedule AG      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 92658  | 2250      | 94908    | 95213  | 2250      | 97463    | 97766  | 2250      | 100016   | 100325 | 2250      | 102575   |
|                  | B                | 94374  | 2250      | 96624    | 96929  | 2250      | 99179    | 99482  | 2250      | 101732   | 102041 | 2250      | 104291   |
|                  | C                | 96191  | 2250      | 98441    | 98746  | 2250      | 100996   | 101299 | 2250      | 103549   | 103858 | 2250      | 106108   |

**Administrative Intern**

192 Days

Calendar

| Class Occupation | Years of Service | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined | Base   | Prop A    | Combined |
|------------------|------------------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|
|                  |                  | Step 1 | Increment | Step 1   | Step 2 | Increment | Step 2   | Step 3 | Increment | Step 3   | Step 4 | Increment | Step 4   |
| Salary           |                  | 65200  | 2250      | 67450    | 67156  | 2250      | 69406    | 69171  | 2250      | 71421    | 71246  | 2250      | 73496    |
| Schedule AI      |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Career           |                  |        |           |          |        |           |          |        |           |          |        |           |          |
| Increments       | A                | 67219  | 2250      | 69469    | 69175  | 2250      | 71425    | 71190  | 2250      | 73440    | 73265  | 2250      | 75515    |
|                  | B                | 68935  | 2250      | 71185    | 70891  | 2250      | 73141    | 72906  | 2250      | 75156    | 74981  | 2250      | 77231    |
|                  | C                | 70752  | 2250      | 73002    | 72708  | 2250      | 74958    | 74723  | 2250      | 76973    | 76798  | 2250      | 79048    |

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2,019**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3,735**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5,552**