

Prop A Salary Schedule with 2 Furlough Days – Effective July 1, 2012

High School Principal 750+

213 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AM		90366	2250	92616	96213	2250	98463	102062	2250	104312	107908	2250	110158
Career Increments	A	92408	2250	94658	98255	2250	100505	104104	2250	106354	109950	2250	112200
	B	94143	2250	96393	99990	2250	102240	105839	2250	108089	111685	2250	113935
	C	95981	2250	98231	101828	2250	104078	107677	2250	109927	113523	2250	115773

High School Principal 749 - and Small/Necessary High School

213 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AU		87885	2250	90135	93553	2250	95803	99219	2250	101469	104887	2250	107137
Career Increments	A	89927	2250	92177	95595	2250	97845	101261	2250	103511	106929	2250	109179
	B	91662	2250	93912	97330	2250	99580	102996	2250	105246	108664	2250	110914
	C	93500	2250	95750	99168	2250	101418	104834	2250	107084	110502	2250	112752

High School Asst. Principal 750+

208 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AP		76883	2250	79133	81169	2250	83419	85454	2250	87704	89738	2250	91988
Career Increments	A	78925	2250	81175	83211	2250	85461	87496	2250	89746	91780	2250	94030
	B	80660	2250	82910	84946	2250	87196	89231	2250	91481	93515	2250	95765
	C	82498	2250	84748	86784	2250	89034	91069	2250	93319	95353	2250	97603

High School Asst. Principal 749-

208 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AV		74772	2250	77022	78937	2250	81187	83100	2250	85350	87265	2250	89515
Career Increments	A	76814	2250	79064	80979	2250	83229	85142	2250	87392	89307	2250	91557
	B	78549	2250	80799	82714	2250	84964	86877	2250	89127	91042	2250	93292
	C	80387	2250	82637	84552	2250	86802	88715	2250	90965	92880	2250	95130

Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2,042

Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3,777

Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5,615

Prop A Salary Schedule with 2 Furlough Days – Effective July 1, 2012

K-8 and MS Principal 500+

208 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AN		86636	2250	88886	92233	2250	94483	97830	2250	100080	103426	2250	105676
Career Increments	A	88678	2250	90928	94275	2250	96525	99872	2250	102122	105468	2250	107718
	B	90413	2250	92663	96010	2250	98260	101607	2250	103857	107203	2250	109453
	C	92251	2250	94501	97848	2250	100098	103445	2250	105695	109041	2250	111291

PreK-8 Title V Salary Increment*

208 Work Day Calendar

1 classroom	89136	2250	91386	94733	2250	96983	100330	2250	102580	105926	2250	108176
2 classrooms	91636	2250	93886	97233	2250	99483	102830	2250	105080	108426	2250	110676
3 or more classrooms	94136	2250	96386	99733	2250	101983	105330	2250	107580	110926	2250	113176

Career Increment A

1 classroom	91178	2250	93428	96775	2250	99025	102372	2250	104622	107968	2250	110218
2 classrooms	93678	2250	95928	99275	2250	101525	104872	2250	107122	110468	2250	112718
3 or more classrooms	96178	2250	98428	101775	2250	104025	107372	2250	109622	112968	2250	115218

Career Increment B

1 classroom	92913	2250	95163	98510	2250	100760	104107	2250	106357	109703	2250	111953
2 classrooms	95413	2250	97663	101010	2250	103260	106607	2250	108857	112203	2250	114453
3 or more classrooms	97913	2250	100163	103510	2250	105760	109107	2250	111357	114703	2250	116953

Career Increment C

1 classroom	94751	2250	97001	100348	2250	102598	105945	2250	108195	111541	2250	113791
2 classrooms	97251	2250	99501	102848	2250	105098	108445	2250	110695	114041	2250	116291
3 or more classrooms	99751	2250	102001	105348	2250	107598	110945	2250	113195	116541	2250	118791

K-8 and MS Principal 499-

208 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AW		85833	2250	88083	91373	2250	93623	96914	2250	99164	102456	2250	104706
Career Increments	A	87875	2250	90125	93415	2250	95665	98956	2250	101206	104498	2250	106748
	B	89610	2250	91860	95150	2250	97400	100691	2250	102941	106233	2250	108483
	C	91448	2250	93698	96988	2250	99238	102529	2250	104779	108071	2250	110321

PreK-8 Title V Salary Increment*

208 Work Day Calendar

1 classroom	88333	2250	90583	93873	2250	96123	99414	2250	101664	104956	2250	107206
2 classrooms	90833	2250	93083	96373	2250	98623	101914	2250	104164	107456	2250	109706
3 or more classrooms	93333	2250	95583	98873	2250	101123	104414	2250	106664	109956	2250	112206

Career Increment A

1 classroom	90375	2250	92625	95915	2250	98165	101456	2250	103706	106998	2250	109248
2 classrooms	92875	2250	95125	98415	2250	100665	103956	2250	106206	109498	2250	111748
3 or more classrooms	95375	2250	97625	100915	2250	103165	106456	2250	108706	111998	2250	114248

Career Increment B

1 classroom	92110	2250	94360	97650	2250	99900	103191	2250	105441	108733	2250	110983
2 classrooms	94610	2250	96860	100150	2250	102400	105691	2250	107941	111233	2250	113483
3 or more classrooms	97110	2250	99360	102650	2250	104900	108191	2250	110441	113733	2250	115983

Career Increment C

1 classroom	93948	2250	96198	99488	2250	101738	105029	2250	107279	110571	2250	112821
2 classrooms	96448	2250	98698	101988	2250	104238	107529	2250	109779	113071	2250	115321
3 or more classrooms	98948	2250	101198	104488	2250	106738	110029	2250	112279	115571	2250	117821

Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2,042

Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3,777

Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5,615

***Schedule for Co-Located PreK-8 Title V Site Principals only**

Prop A Salary Schedule with 2 Furlough Days – Effective July 1, 2012

K-8, Elementary and MS Asst. Principal 500+

203 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AQ		73648	2250	75898	77752	2250	80002	81850	2250	84100	85951	2250	88201
Career Increments	A	75690	2250	77940	79794	2250	82044	83892	2250	86142	87993	2250	90243
	B	77425	2250	79675	81529	2250	83779	85627	2250	87877	89728	2250	91978
	C	79263	2250	81513	83367	2250	85617	87465	2250	89715	91566	2250	93816

K-8, Elementary and MS Asst. Principal 499-

203 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AX		72971	2250	75221	77021	2250	79271	81063	2250	83313	85112	2250	87362
Career Increments	A	75013	2250	77263	79063	2250	81313	83105	2250	85355	87154	2250	89404
	B	76748	2250	78998	80798	2250	83048	84840	2250	87090	88889	2250	91139
	C	78586	2250	80836	82636	2250	84886	86678	2250	88928	90727	2250	92977

K-5 Elem Principal 400+

206 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AO		80803	2250	83053	86780	2250	89030	92754	2250	95004	98731	2250	100981
Career Increments	A	82845	2250	85095	88822	2250	91072	94796	2250	97046	100773	2250	103023
	B	84580	2250	86830	90557	2250	92807	96531	2250	98781	102508	2250	104758
	C	86418	2250	88668	92395	2250	94645	98369	2250	100619	104346	2250	106596

PreK-5 Title V Salary Increment*

206 Work Day Calendar

1 classroom		83303	2250	85553	89280	2250	91530	95254	2250	97504	101231	2250	103481
2 classrooms		85803	2250	88053	91780	2250	94030	97754	2250	99908	103731	2250	105981
3 or more classrooms		88303	2250	90553	94280	2250	96530	100254	2250	99308	106231	2250	108481
Career Increment	A												
1 classroom	A	85345	2250	87595	91322	2250	93572	97296	2250	99546	103273	2250	105523
2 classrooms	A	87845	2250	90095	93822	2250	96072	99796	2250	102046	105773	2250	108023
3 or more classrooms	A	90345	2250	92595	96322	2250	98572	102296	2250	104546	108273	2250	110523
Career Increment	B												
1 classroom	B	87080	2250	89330	93057	2250	95307	99031	2250	101281	105008	2250	107258
2 classrooms	B	89580	2250	91830	95557	2250	97807	101531	2250	103781	107508	2250	109758
3 or more classrooms	B	92080	2250	94330	98057	2250	100307	104031	2250	106281	110008	2250	112258
Career Increment	C												
1 classroom	C	88918	2250	91168	94895	2250	97145	100869	2250	103119	106846	2250	109096
2 classrooms	C	91418	2250	93668	97395	2250	99645	103369	2250	105619	109346	2250	111596
3 or more classrooms	C	93918	2250	96168	99895	2250	102145	105869	2250	108119	111846	2250	114096

Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2,042

Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3,777

Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5,615

*Schedule for Co-Located PreK-8 Title V Site Principals only

Prop A Salary Schedule with 2 Furlough Days – Effective July 1, 2012

K-5 Elem Principal 399-

206 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AY		78595	2250	80845	84409	2250	86659	90222	2250	92472	96035	2250	98285
Career Increments	A	80637	2250	82887	86451	2250	88701	92264	2250	94514	98077	2250	100327
	B	82372	2250	84622	88186	2250	90436	93999	2250	96249	99812	2250	102062
	C	84210	2250	86460	90024	2250	92274	95837	2250	98087	101650	2250	103900

PreK-5 Title V Salary Increment*

206 Work Day Calendar

1 classroom	81095	2250	83345	86909	2250	89159	92722	2250	94972	98535	2250	100785
2 classrooms	83595	2250	85845	89409	2250	91659	95222	2250	97472	101035	2250	103285
3 or more classrooms	86095	2250	88345	91909	2250	94159	97722	2250	99972	103535	2250	105785

Career Increment

A

1 classroom	83137	2250	85387	88951	2250	91201	94764	2250	97014	100577	2250	102827
2 classrooms	85637	2250	87887	91451	2250	93701	97264	2250	99514	103077	2250	105327
3 or more classrooms	88137	2250	90387	93951	2250	96201	99764	2250	102014	105577	2250	107827

Career Increment

B

1 classroom	84872	2250	87122	90686	2250	92936	96499	2250	98749	102312	2250	104562
2 classrooms	87372	2250	89622	93186	2250	95436	98999	2250	101249	104812	2250	107062
3 or more classrooms	89872	2250	92122	95686	2250	97936	101499	2250	103749	107312	2250	109562

Career Increment

C

1 classroom	86710	2250	88960	92524	2250	94774	98337	2250	100587	104150	2250	106400
2 classrooms	89210	2250	91460	95024	2250	97274	100837	2250	103087	106650	2250	108900
3 or more classrooms	91710	2250	93960	97524	2250	99774	103337	2250	105587	109150	2250	111400

HS Small School Administrator

213 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AB		72387	2250	74637	78343	2250	80593	84191	2250	86441	90040	2250	92290
Career Increments	A	74429	2250	76679	80385	2250	82635	86233	2250	88483	92082	2250	94332
	B	76164	2250	78414	82120	2250	84370	87968	2250	90218	93817	2250	96067
	C	78002	2250	80252	83958	2250	86208	89806	2250	92056	95655	2250	97905

MS Small School Administrator

208 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AC		70650	2250	72900	74935	2250	77185	80321	2250	82571	84607	2250	86857
Career Increments	A	72692	2250	74942	76977	2250	79227	82363	2250	84613	86649	2250	88899
	B	74427	2250	76677	78712	2250	80962	84098	2250	86348	88384	2250	90634
	C	76265	2250	78515	80550	2250	82800	85936	2250	88186	90222	2250	92472

Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2,042

Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3,777

Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5,615

***Schedule for Co-Located PreK-8 Title V Site Principals only**

Prop A Salary Schedule with 2 Furlough Days – Effective July 1, 2012

Children's Center Site Manager - Tier I

223 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AH		71317	2250	73567	76673	2250	78923	82029	2250	84279	87388	2250	89638
Career Increments	A	73359	2250	75609	78715	2250	80965	84071	2250	86321	89430	2250	91680
	B	75094	2250	77344	80450	2250	82700	85806	2250	88056	91165	2250	93415
	C	76932	2250	79182	82288	2250	84538	87644	2250	89894	93003	2250	95253

Children's Center Site Manager - Tier II

223 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AK		72849	2250	75099	78324	2250	80574	83793	2250	86043	89267	2250	91517
Career Increments	A	74891	2250	77141	80366	2250	82616	85835	2250	88085	91309	2250	93559
	B	76626	2250	78876	82101	2250	84351	87570	2250	89820	93044	2250	95294
	C	78464	2250	80714	83939	2250	86189	89408	2250	91658	94882	2250	97132

Children's Center Site Manager - Tier III

223 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AS		74382	2250	76632	79972	2250	82222	85548	2250	87798	91147	2250	93397
Career Increments	A	76424	2250	78674	82014	2250	84264	87590	2250	89840	93189	2250	95439
	B	78159	2250	80409	83749	2250	85999	89325	2250	91575	94924	2250	97174
	C	79997	2250	82247	85587	2250	87837	91163	2250	93413	96762	2250	99012

Program Administrator

209 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AJ		75530	2250	77780	79463	2250	81713	83390	2250	85640	87322	2250	89572
Career Increments	A	77572	2250	79822	81505	2250	83755	85432	2250	87682	89364	2250	91614
	B	79307	2250	81557	83240	2250	85490	87167	2250	89417	91099	2250	93349
	C	81145	2250	83395	85078	2250	87328	89005	2250	91255	92937	2250	95187

Supervisor

222 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AG		91463	2250	93713	94041	2250	96291	96618	2250	98868	99199	2250	101449
Career Increments	A	93505	2250	95755	96083	2250	98333	98660	2250	100910	101241	2250	103491
	B	95240	2250	97490	97818	2250	100068	100395	2250	102645	102976	2250	105226
	C	97078	2250	99328	99656	2250	101906	102233	2250	104483	104814	2250	107064

Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2,042

Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3,777

Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5,615

Prop A Salary Schedule with 2 Furlough Days – Effective July 1, 2012

Administrative Intern

194 Days

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AI		65879	2250	68129	67855	2250	70105	69891	2250	72141	71988	2250	74238
Career Increments	A	67921	2250	70171	69897	2250	72147	71933	2250	74183	74030	2250	76280
	B	69656	2250	71906	71632	2250	73882	73668	2250	75918	75765	2250	78015
	C	71494	2250	73744	73470	2250	75720	75506	2250	77756	77603	2250	79853

Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2,042

Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3,777

Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5,615