

**APPENDIX A**

**SALARY SCHEDULE**

# Salary Schedule- 2% - Effective July 1, 2014

## High School Principal 750+

215 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AM		93039	2250	95289	99058	2250	101308	105080	2250	107330	111099	2250	113349
Career Increments	A	95140	2250	97390	101159	2250	103409	107181	2250	109431	113200	2250	115450
	B	96926	2250	99176	102945	2250	105195	108967	2250	111217	114986	2250	117236
	C	98817	2250	101067	104836	2250	107086	110858	2250	113108	116877	2250	119127

## High School Principal 749 - and Small/Necessary High School

215 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AU		90484	2250	92734	96320	2250	98570	102154	2250	104404	107989	2250	110239
Career Increments	A	92585	2250	94835	98421	2250	100671	104255	2250	106505	110090	2250	112340
	B	94371	2250	96621	100207	2250	102457	106041	2250	108291	111876	2250	114126
	C	96262	2250	98512	102098	2250	104348	107932	2250	110182	113767	2250	116017

## High School Asst. Principal 750+

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AP		79174	2250	81424	83588	2250	85838	88002	2250	90252	92413	2250	94663
Career Increments	A	81275	2250	83525	85689	2250	87939	90103	2250	92353	94514	2250	96764
	B	83061	2250	85311	87475	2250	89725	91889	2250	94139	96300	2250	98550
	C	84952	2250	87202	89366	2250	91616	93780	2250	96030	98191	2250	100441

## High School Asst. Principal 749-

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AV		77001	2250	79251	81290	2250	83540	85577	2250	87827	89866	2250	92116
Career Increments	A	79102	2250	81352	83391	2250	85641	87678	2250	89928	91967	2250	94217
	B	80888	2250	83138	85177	2250	87427	89464	2250	91714	93753	2250	96003
	C	82779	2250	85029	87068	2250	89318	91355	2250	93605	95644	2250	97894

Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2,101

Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3,887

Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5,778

**K-8 and MS Principal 500+**

210 Work Day

Calendar

Class Occupation	Years of Service	Base Step 1	Prop A Increment	Combined Step 1	Base Step 2	Prop A Increment	Combined Step 2	Base Step 3	Prop A Increment	Combined Step 3	Base Step 4	Prop A Increment	Combined Step 4
Salary		89218	2250	91468	94982	2250	97232	100746	2250	102996	106508	2250	108758
Schedule AN													
Career	A	91319	2250	93569	97083	2250	99333	102847	2250	105097	108609	2250	110859
Increments	B	93105	2250	95355	98869	2250	101119	104633	2250	106883	110395	2250	112645
	C	94996	2250	97246	100760	2250	103010	106524	2250	108774	112286	2250	114536

**PreK-8 Title V Salary Increment\***

210 Work Day Calendar

1 classroom	91718	2250	93968	97482	2250	99732	103246	2250	105496	109008	2250	111258
2 classrooms	94218	2250	96468	99982	2250	102232	105746	2250	107996	111508	2250	113758
3 or more classrooms	96718	2250	98968	102482	2250	104732	108246	2250	110496	114008	2250	116258

**Career Increment A**

1 classroom	93819	2250	96069	99583	2250	101833	105347	2250	107597	111109	2250	113359
2 classrooms	96319	2250	98569	102083	2250	104333	107847	2250	110097	113609	2250	115859
3 or more classrooms	98819	2250	101069	104583	2250	106833	110347	2250	112597	116109	2250	118359

**Career Increment B**

1 classroom	95605	2250	97855	101369	2250	103619	107133	2250	109383	112895	2250	115145
2 classrooms	98105	2250	100355	103869	2250	106119	109633	2250	111883	115395	2250	117645
3 or more classrooms	100605	2250	102855	106369	2250	108619	112133	2250	114383	117895	2250	120145

**Career Increment C**

1 classroom	97496	2250	99746	103260	2250	105510	109024	2250	111274	114786	2250	117036
2 classrooms	99996	2250	102246	105760	2250	108010	111524	2250	113774	117286	2250	119536
3 or more classrooms	102496	2250	104746	108260	2250	110510	114024	2250	116274	119786	2250	122036

**K-8 and MS Principal 499-**

210 Work Day

Calendar

Class Occupation	Years of Service	Base Step 1	Prop A Increment	Combined Step 1	Base Step 2	Prop A Increment	Combined Step 2	Base Step 3	Prop A Increment	Combined Step 3	Base Step 4	Prop A Increment	Combined Step 4
Salary		88391	2250	90641	94097	2250	96347	99803	2250	102053	105510	2250	107760
Schedule AW													
Career	A	90492	2250	92742	96198	2250	98448	101904	2250	104154	107611	2250	109861
Increments	B	92278	2250	94528	97984	2250	100234	103690	2250	105940	109397	2250	111647
	C	94169	2250	96419	99875	2250	102125	105581	2250	107831	111288	2250	113538

**PreK-8 Title V Salary Increment\***

210 Work Day Calendar

1 classroom	90891	2250	93141	96597	2250	98847	102303	2250	104553	108010	2250	110260
2 classrooms	93391	2250	95641	99097	2250	101347	104803	2250	107053	110510	2250	112760
3 or more classrooms	95891	2250	98141	101597	2250	103847	107303	2250	109553	113010	2250	115260

**Career Increment A**

1 classroom	92992	2250	95242	98698	2250	100948	104404	2250	106654	110111	2250	112361
2 classrooms	95492	2250	97742	101198	2250	103448	106904	2250	109154	112611	2250	114861
3 or more classrooms	97992	2250	100242	103698	2250	105948	109404	2250	111654	115111	2250	117361

**Career Increment B**

1 classroom	94778	2250	97028	100484	2250	102734	106190	2250	108440	111897	2250	114147
2 classrooms	97278	2250	99528	102984	2250	105234	108690	2250	110940	114397	2250	116647
3 or more classrooms	99778	2250	102028	105484	2250	107734	111190	2250	113440	116897	2250	119147

**Career Increment C**

1 classroom	96669	2250	98919	102375	2250	104625	108081	2250	110331	113788	2250	116038
2 classrooms	99169	2250	101419	104875	2250	107125	110581	2250	112831	116288	2250	118538
3 or more classrooms	101669	2250	103919	107375	2250	109625	113081	2250	115331	118788	2250	121038

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2,101**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3,887**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5,778**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**K-8, Elementary and MS Asst. Principal 500+**

205 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		75861	2250	78111	80088	2250	82338	84309	2250	86559	88534	2250	90784
Schedule AQ													
Career	A	77962	2250	80212	82189	2250	84439	86410	2250	88660	90635	2250	92885
Increments	B	79748	2250	81998	83975	2250	86225	88196	2250	90446	92421	2250	94671
	C	81639	2250	83889	85866	2250	88116	90087	2250	92337	94312	2250	96562

**K-8, Elementary and MS Asst. Principal 499-**

205 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		75164	2250	77414	79336	2250	81586	83499	2250	85749	87670	2250	89920
Schedule AX													
Career	A	77265	2250	79515	81437	2250	83687	85600	2250	87850	89771	2250	92021
Increments	B	79051	2250	81301	83223	2250	85473	87386	2250	89636	91557	2250	93807
	C	80942	2250	83192	85114	2250	87364	89277	2250	91527	93448	2250	95698

**K-5 Elem Principal 400+**

208 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		83219	2250	85469	89375	2250	91625	95528	2250	97778	101684	2250	103934
Schedule AO													
Career	A	85320	2250	87570	91476	2250	93726	97629	2250	99879	103785	2250	106035
Increments	B	87106	2250	89356	93262	2250	95512	99415	2250	101665	105571	2250	107821
	C	88997	2250	91247	95153	2250	97403	101306	2250	103556	107462	2250	109712

**PreK-5 Title V Salary Increment\***

208 Work Day Calendar

1 classroom		85719	2250	87969	91875	2250	94125	98028	2250	100278	104184	2250	106434
2 classrooms		88219	2250	90469	94375	2250	96625	100528	2250	102778	106684	2250	108934
3 or more classrooms		90719	2250	92969	96875	2250	99125	103028	2250	105278	109184	2250	111434
Career Increment	A												
1 classroom		87820	2250	90070	93976	2250	96226	100129	2250	102379	106285	2250	108535
2 classrooms		90320	2250	92570	96476	2250	98726	102629	2250	104879	108785	2250	111035
3 or more classrooms		92820	2250	95070	98976	2250	101226	105129	2250	107379	111285	2250	113535
Career Increment	B												
1 classroom		89606	2250	91856	95762	2250	98012	101915	2250	104165	108071	2250	110321
2 classrooms		92106	2250	94356	98262	2250	100512	104415	2250	106665	110571	2250	112821
3 or more classrooms		94606	2250	96856	100762	2250	103012	106915	2250	109165	113071	2250	115321
Career Increment	C												
1 classroom		91497	2250	93747	97653	2250	99903	103806	2250	106056	109962	2250	112212
2 classrooms		93997	2250	96247	100153	2250	102403	106306	2250	108556	112462	2250	114712
3 or more classrooms		96497	2250	98747	102653	2250	104903	108806	2250	111056	114962	2250	117212

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2,101**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3,887**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5,778**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**K-5 Elem Principal 399-**

208 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AY		80945	2250	83195	86934	2250	89184	92920	2250	95170	98906	2250	101156
Career Increments	A	83046	2250	85296	89035	2250	91285	95021	2250	97271	101007	2250	103257
	B	84832	2250	87082	90821	2250	93071	96807	2250	99057	102793	2250	105043
	C	86723	2250	88973	92712	2250	94962	98698	2250	100948	104684	2250	106934

**PreK-5 Title V Salary Increment\***

208 Work Day Calendar

1 classroom		83445	2250	85695	89434	2250	91684	95420	2250	97670	101406	2250	103656
2 classrooms		85945	2250	88195	91934	2250	94184	97920	2250	100170	103906	2250	106156
3 or more classrooms		88445	2250	90695	94434	2250	96684	100420	2250	102670	106406	2250	108656
Career Increment	A	85546	2250	87796	91535	2250	93785	97521	2250	99771	103507	2250	105757
1 classroom		88046	2250	90296	94035	2250	96285	100021	2250	102271	106007	2250	108257
2 classrooms		90546	2250	92796	96535	2250	98785	102521	2250	104771	108507	2250	110757
3 or more classrooms													
Career Increment	B	87332	2250	89582	93321	2250	95571	99307	2250	101557	105293	2250	107543
1 classroom		89832	2250	92082	95821	2250	98071	101807	2250	104057	107793	2250	110043
2 classrooms		92332	2250	94582	98321	2250	100571	104307	2250	106557	110293	2250	112543
3 or more classrooms													
Career Increment	C	89223	2250	91473	95212	2250	97462	101198	2250	103448	107184	2250	109434
1 classroom		91723	2250	93973	97712	2250	99962	103698	2250	105948	109684	2250	111934
2 classrooms		94223	2250	96473	100212	2250	102462	106198	2250	108448	112184	2250	114434
3 or more classrooms													

**HS Small School Administrator**

215 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AB		74528	2250	76778	80661	2250	82911	86682	2250	88932	92703	2250	94953
Career Increments	A	76629	2250	78879	82762	2250	85012	88783	2250	91033	94804	2250	97054
	B	78415	2250	80665	84548	2250	86798	90569	2250	92819	96590	2250	98840
	C	80306	2250	82556	86439	2250	88689	92460	2250	94710	98481	2250	100731

**MS Small School Administrator**

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AC		72739	2250	74989	77152	2250	79402	82697	2250	84947	87109	2250	89359
Career Increments	A	74840	2250	77090	79253	2250	81503	84798	2250	87048	89210	2250	91460
	B	76626	2250	78876	81039	2250	83289	86584	2250	88834	90996	2250	93246
	C	78517	2250	80767	82930	2250	85180	88475	2250	90725	92887	2250	95137

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2,101**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3,887**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5,778**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**Early Education Department School Principal/Site Administrator - Tier I**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		73396	2250	75646	78908	2250	81158	84420	2250	86670	89935	2250	92185
Schedule AH													
Career Increments	A	75497	2250	77747	81009	2250	83259	86521	2250	88771	92036	2250	94286
	B	77283	2250	79533	82795	2250	85045	88307	2250	90557	93822	2250	96072
	C	79174	2250	81424	84686	2250	86936	90198	2250	92448	95713	2250	97963

**Early Education Department School Principal/Site Administrator - Tier II**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		74972	2250	77222	80607	2250	82857	86236	2250	88486	91869	2250	94119
Schedule AK													
Career Increments	A	77073	2250	79323	82708	2250	84958	88337	2250	90587	93970	2250	96220
	B	78859	2250	81109	84494	2250	86744	90123	2250	92373	95756	2250	98006
	C	80750	2250	83000	86385	2250	88635	92014	2250	94264	97647	2250	99897

**Early Education Department School Principal/Site Administrator - Tier III**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		76550	2250	78800	82303	2250	84553	88041	2250	90291	93803	2250	96053
Schedule AS													
Career Increments	A	78651	2250	80901	84404	2250	86654	90142	2250	92392	95904	2250	98154
	B	80437	2250	82687	86190	2250	88440	91928	2250	94178	97690	2250	99940
	C	82328	2250	84578	88081	2250	90331	93819	2250	96069	99581	2250	101831

**Program Administrator**

211 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		77778	2250	80028	81827	2250	84077	85872	2250	88122	89921	2250	92171
Schedule AJ													
Career Increments	A	79879	2250	82129	83928	2250	86178	87973	2250	90223	92022	2250	94272
	B	81665	2250	83915	85714	2250	87964	89759	2250	92009	93808	2250	96058
	C	83556	2250	85806	87605	2250	89855	91650	2250	93900	95699	2250	97949

**Supervisor**

224 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		94133	2250	96383	96786	2250	99036	99438	2250	101688	102095	2250	104345
Schedule AG													
Career Increments	A	96234	2250	98484	98887	2250	101137	101539	2250	103789	104196	2250	106446
	B	98020	2250	100270	100673	2250	102923	103325	2250	105575	105982	2250	108232
	C	99911	2250	102161	102564	2250	104814	105216	2250	107466	107873	2250	110123

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2,101**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3,887**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5,778**

**Administrative Intern**

196 Days

Calendar

Class Occupation

	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		67889	2250	70139	69926	2250	72176	72024	2250	74274	74185	2250	76435
Schedule AI													
Career	A	69990	2250	72240	72027	2250	74277	74125	2250	76375	76286	2250	78536
Increments	B	71776	2250	74026	73813	2250	76063	75911	2250	78161	78072	2250	80322
	C	73667	2250	75917	75704	2250	77954	77802	2250	80052	79963	2250	82213

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2,101**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3,887**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5,778**

## 2% - Effective January 1, 2015

### High School Principal 750+

215 Work Day  
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AM		94900	2250	97150	101039	2250	103289	107182	2250	109432	113321	2250	115571
Career Increments	A	97043	2250	99293	103182	2250	105432	109325	2250	111575	115464	2250	117714
	B	98865	2250	101115	105004	2250	107254	111147	2250	113397	117286	2250	119536
	C	100794	2250	103044	106933	2250	109183	113076	2250	115326	119215	2250	121465

### High School Principal 749 - and Small/Necessary High School

215 Work Day  
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AU		92294	2250	94544	98246	2250	100496	104197	2250	106447	110149	2250	112399
Career Increments	A	94437	2250	96687	100389	2250	102639	106340	2250	108590	112292	2250	114542
	B	96259	2250	98509	102211	2250	104461	108162	2250	110412	114114	2250	116364
	C	98188	2250	100438	104140	2250	106390	110091	2250	112341	116043	2250	118293

### High School Asst. Principal 750+

210 Work Day  
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AP		80758	2250	83008	85260	2250	87510	89762	2250	92012	94261	2250	96511
Career Increments	A	82901	2250	85151	87403	2250	89653	91905	2250	94155	96404	2250	98654
	B	84723	2250	86973	89225	2250	91475	93727	2250	95977	98226	2250	100476
	C	86652	2250	88902	91154	2250	93404	95656	2250	97906	100155	2250	102405

### High School Asst. Principal 749-

210 Work Day  
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AV		78541	2250	80791	82916	2250	85166	87289	2250	89539	91663	2250	93913
Career Increments	A	80684	2250	82934	85059	2250	87309	89432	2250	91682	93806	2250	96056
	B	82506	2250	84756	86881	2250	89131	91254	2250	93504	95628	2250	97878
	C	84435	2250	86685	88810	2250	91060	93183	2250	95433	97557	2250	99807

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2143**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3965**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5894**



**K-8 and MS Principal 500+**

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		91003	2250	93253	96882	2250	99132	102761	2250	105011	108639	2250	110889
Schedule AN													
Career	A	93146	2250	95396	99025	2250	101275	104904	2250	107154	110782	2250	113032
Increments	B	94968	2250	97218	100847	2250	103097	106726	2250	108976	112604	2250	114854
	C	96897	2250	99147	102776	2250	105026	108655	2250	110905	114533	2250	116783

**PreK-8 Title V Salary Increment\***

210 Work Day Calendar

1 classroom		93503	2250	95753	99382	2250	101632	105261	2250	107511	111139	2250	113389
2 classrooms		96003	2250	98253	101882	2250	104132	107761	2250	110011	113639	2250	115889
3 or more classrooms		98503	2250	100753	104382	2250	106632	110261	2250	112511	116139	2250	118389
Career Increment	A												
1 classroom		95646	2250	97896	101525	2250	103775	107404	2250	109654	113282	2250	115532
2 classrooms		98146	2250	100396	104025	2250	106275	109904	2250	112154	115782	2250	118032
3 or more classrooms		100646	2250	102896	106525	2250	108775	112404	2250	114654	118282	2250	120532
Career Increment	B												
1 classroom		97468	2250	99718	103347	2250	105597	109226	2250	111476	115104	2250	117354
2 classrooms		99968	2250	102218	105847	2250	108097	111726	2250	113976	117604	2250	119854
3 or more classrooms		102468	2250	104718	108347	2250	110597	114226	2250	116476	120104	2250	122354
Career Increment	C												
1 classroom		99397	2250	101647	105276	2250	107526	111155	2250	113405	117033	2250	119283
2 classrooms		101897	2250	104147	107776	2250	110026	113655	2250	115905	119533	2250	121783
3 or more classrooms		104397	2250	106647	110276	2250	112526	116155	2250	118405	122033	2250	124283

**K-8 and MS Principal 499-**

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		90159	2250	92409	95979	2250	98229	101799	2250	104049	107620	2250	109870
Schedule AW													
Career	A	92302	2250	94552	98122	2250	100372	103942	2250	106192	109763	2250	112013
Increments	B	94124	2250	96374	99944	2250	102194	105764	2250	108014	111585	2250	113835
	C	96053	2250	98303	101873	2250	104123	107693	2250	109943	113514	2250	115764

**PreK-8 Title V Salary Increment\***

210 Work Day Calendar

1 classroom		92659	2250	94909	98479	2250	100729	104299	2250	106549	110120	2250	112370
2 classrooms		95159	2250	97409	100979	2250	103229	106799	2250	109049	112620	2250	114870
3 or more classrooms		97659	2250	99909	103479	2250	105729	109299	2250	111549	115120	2250	117370
Career Increment	A												
1 classroom		94802	2250	97052	100622	2250	102872	106442	2250	108692	112263	2250	114513
2 classrooms		97302	2250	99552	103122	2250	105372	108942	2250	111192	114763	2250	117013
3 or more classrooms		99802	2250	102052	105622	2250	107872	111442	2250	113692	117263	2250	119513
Career Increment	B												
1 classroom		96624	2250	98874	102444	2250	104694	108264	2250	110514	114085	2250	116335
2 classrooms		99124	2250	101374	104944	2250	107194	110764	2250	113014	116585	2250	118835
3 or more classrooms		101624	2250	103874	107444	2250	109694	113264	2250	115514	119085	2250	121335
Career Increment	C												
1 classroom		98553	2250	100803	104373	2250	106623	110193	2250	112443	116014	2250	118264
2 classrooms		101053	2250	103303	106873	2250	109123	112693	2250	114943	118514	2250	120764
3 or more classrooms		103553	2250	105803	109373	2250	111623	115193	2250	117443	121014	2250	123264

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2143**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3965**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5894**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**K-8, Elementary and MS Asst. Principal 500+**

205 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		77379	2250	79629	81690	2250	83940	85995	2250	88245	90305	2250	92555
Schedule AQ													
Career	A	79522	2250	81772	83833	2250	86083	88138	2250	90388	92448	2250	94698
Increments	B	81344	2250	83594	85655	2250	87905	89960	2250	92210	94270	2250	96520
	C	83273	2250	85523	87584	2250	89834	91889	2250	94139	96199	2250	98449

**K-8, Elementary and MS Asst. Principal 499-**

205 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		76667	2250	78917	80922	2250	83172	85169	2250	87419	89423	2250	91673
Schedule AX													
Career	A	78810	2250	81060	83065	2250	85315	87312	2250	89562	91566	2250	93816
Increments	B	80632	2250	82882	84887	2250	87137	89134	2250	91384	93388	2250	95638
	C	82561	2250	84811	86816	2250	89066	91063	2250	93313	95317	2250	97567

**K-5 Elem Principal 400+**

208 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		84883	2250	87133	91163	2250	93413	97439	2250	99689	103717	2250	105967
Schedule AO													
Career	A	87026	2250	89276	93306	2250	95556	99582	2250	101832	105860	2250	108110
Increments	B	88848	2250	91098	95128	2250	97378	101404	2250	103654	107682	2250	109932
	C	90777	2250	93027	97057	2250	99307	103333	2250	105583	109611	2250	111861

**PreK-5 Title V Salary Increment\***

208 Work Day Calendar

1 classroom		87383	2250	89633	93663	2250	95913	99939	2250	102189	106217	2250	108467
2 classrooms		89883	2250	92133	96163	2250	98413	102439	2250	104689	108717	2250	110967
3 or more classrooms		92383	2250	94633	98663	2250	100913	104939	2250	107189	111217	2250	113467
Career Increment	A												
1 classroom		89526	2250	91776	95806	2250	98056	102082	2250	104332	108360	2250	110610
2 classrooms		92026	2250	94276	98306	2250	100556	104582	2250	106832	110860	2250	113110
3 or more classrooms		94526	2250	96776	100806	2250	103056	107082	2250	109332	113360	2250	115610
Career Increment	B												
1 classroom		91348	2250	93598	97628	2250	99878	103904	2250	106154	110182	2250	112432
2 classrooms		93848	2250	96098	100128	2250	102378	106404	2250	108654	112682	2250	114932
3 or more classrooms		96348	2250	98598	102628	2250	104878	108904	2250	111154	115182	2250	117432
Career Increment	C												
1 classroom		93277	2250	95527	99557	2250	101807	105833	2250	108083	112111	2250	114361
2 classrooms		95777	2250	98027	102057	2250	104307	108333	2250	110583	114611	2250	116861
3 or more classrooms		98277	2250	100527	104557	2250	106807	110833	2250	113083	117111	2250	119361

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2143**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3965**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5894**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**K-5 Elem Principal 399-**

208 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AY		82564	2250	84814	88672	2250	90922	94778	2250	97028	100884	2250	103134
Career Increments	A	84707	2250	86957	90815	2250	93065	96921	2250	99171	103027	2250	105277
	B	86529	2250	88779	92637	2250	94887	98743	2250	100993	104849	2250	107099
	C	88458	2250	90708	94566	2250	96816	100672	2250	102922	106778	2250	109028

**PreK-5 Title V Salary Increment\***

208 Work Day Calendar

1 classroom		85064	2250	87314	91172	2250	93422	97278	2250	99528	103384	2250	105634
2 classrooms		87564	2250	89814	93672	2250	95922	99778	2250	102028	105884	2250	108134
3 or more classrooms		90064	2250	92314	96172	2250	98422	102278	2250	104528	108384	2250	110634
Career Increment A	1 classroom	87207	2250	89457	93315	2250	95565	99421	2250	101671	105527	2250	107777
	2 classrooms	89707	2250	91957	95815	2250	98065	101921	2250	104171	108027	2250	110277
	3 or more classrooms	92207	2250	94457	98315	2250	100565	104421	2250	106671	110527	2250	112777
Career Increment B	1 classroom	89029	2250	91279	95137	2250	97387	101243	2250	103493	107349	2250	109599
	2 classrooms	91529	2250	93779	97637	2250	99887	103743	2250	105993	109849	2250	112099
	3 or more classrooms	94029	2250	96279	100137	2250	102387	106243	2250	108493	112349	2250	114599
Career Increment C	1 classroom	90958	2250	93208	97066	2250	99316	103172	2250	105422	109278	2250	111528
	2 classrooms	93458	2250	95708	99566	2250	101816	105672	2250	107922	111778	2250	114028
	3 or more classrooms	95958	2250	98208	102066	2250	104316	108172	2250	110422	114278	2250	116528

**HS Small School Administrator**

215 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AB		76019	2250	78269	82274	2250	84524	88415	2250	90665	94557	2250	96807
Career Increments	A	78162	2250	80412	84417	2250	86667	90558	2250	92808	96700	2250	98950
	B	79984	2250	82234	86239	2250	88489	92380	2250	94630	98522	2250	100772
	C	81913	2250	84163	88168	2250	90418	94309	2250	96559	100451	2250	102701

**MS Small School Administrator**

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AC		74194	2250	76444	78695	2250	80945	84350	2250	86600	88851	2250	91101
Career Increments	A	76337	2250	78587	80838	2250	83088	86493	2250	88743	90994	2250	93244
	B	78159	2250	80409	82660	2250	84910	88315	2250	90565	92816	2250	95066
	C	80088	2250	82338	84589	2250	86839	90244	2250	92494	94745	2250	96995

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2143**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3965**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5894**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**Early Education Department School Principal/Site Administrator - Tier I**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		74864	2250	77114	80486	2250	82736	86109	2250	88359	91734	2250	93984
Schedule AH													
Career													
Increments	A	77007	2250	79257	82629	2250	84879	88252	2250	90502	93877	2250	96127
	B	78829	2250	81079	84451	2250	86701	90074	2250	92324	95699	2250	97949
	C	80758	2250	83008	86380	2250	88630	92003	2250	94253	97628	2250	99878

**Early Education Department School Principal/Site Administrator - Tier II**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		76471	2250	78721	82219	2250	84469	87961	2250	90211	93707	2250	95957
Schedule AK													
Career													
Increments	A	78614	2250	80864	84362	2250	86612	90104	2250	92354	95850	2250	98100
	B	80436	2250	82686	86184	2250	88434	91926	2250	94176	97672	2250	99922
	C	82365	2250	84615	88113	2250	90363	93855	2250	96105	99601	2250	101851

**Early Education Department School Principal/Site Administrator - Tier III**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		78081	2250	80331	83949	2250	86199	89802	2250	92052	95679	2250	97929
Schedule AS													
Career													
Increments	A	80224	2250	82474	86092	2250	88342	91945	2250	94195	97822	2250	100072
	B	82046	2250	84296	87914	2250	90164	93767	2250	96017	99644	2250	101894
	C	83975	2250	86225	89843	2250	92093	95696	2250	97946	101573	2250	103823

**Program Administrator**

211 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		79334	2250	81584	83464	2250	85714	87589	2250	89839	91720	2250	93970
Schedule AJ													
Career													
Increments	A	81477	2250	83727	85607	2250	87857	89732	2250	91982	93863	2250	96113
	B	83299	2250	85549	87429	2250	89679	91554	2250	93804	95685	2250	97935
	C	85228	2250	87478	89358	2250	91608	93483	2250	95733	97614	2250	99864

**Supervisor**

224 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		96015	2250	98265	98721	2250	100971	101427	2250	103677	104137	2250	106387
Schedule AG													
Career													
Increments	A	98158	2250	100408	100864	2250	103114	103570	2250	105820	106280	2250	108530
	B	99980	2250	102230	102686	2250	104936	105392	2250	107642	108102	2250	110352
	C	101909	2250	104159	104615	2250	106865	107321	2250	109571	110031	2250	112281

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2143**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3965**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5894**

**Administrative Intern**

196 Days

Calendar

Class Occupation

	Years of Service	Base Step 1	Prop A Increment	Combined Step 1	Base Step 2	Prop A Increment	Combined Step 2	Base Step 3	Prop A Increment	Combined Step 3	Base Step 4	Prop A Increment	Combined Step 4
Salary Schedule AI		69247	2250	71497	71325	2250	73575	73465	2250	75715	75668	2250	77918
Career Increments	A	71390	2250	73640	73468	2250	75718	75608	2250	77858	77811	2250	80061
	B	73212	2250	75462	75290	2250	77540	77430	2250	79680	79633	2250	81883
	C	75141	2250	77391	77219	2250	79469	79359	2250	81609	81562	2250	83812

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2143**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$3965**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5894**

# 1.5% - Effective July 1, 2015

## High School Principal 750+

215 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AM		96324	2250	98574	102555	2250	104805	108790	2250	111040	115021	2250	117271
Career Increments	A	98499	2250	100749	104730	2250	106980	110965	2250	113215	117196	2250	119446
	B	100348	2250	102598	106579	2250	108829	112814	2250	115064	119045	2250	121295
	C	102306	2250	104556	108537	2250	110787	114772	2250	117022	121003	2250	123253

## High School Principal 749 - and Small/Necessary High School

215 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AU		93678	2250	95928	99720	2250	101970	105760	2250	108010	111801	2250	114051
Career Increments	A	95853	2250	98103	101895	2250	104145	107935	2250	110185	113976	2250	116226
	B	97702	2250	99952	103744	2250	105994	109784	2250	112034	115825	2250	118075
	C	99660	2250	101910	105702	2250	107952	111742	2250	113992	117783	2250	120033

## High School Asst. Principal 750+

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AP		81969	2250	84219	86539	2250	88789	91108	2250	93358	95675	2250	97925
Career Increments	A	84144	2250	86394	88714	2250	90964	93283	2250	95533	97850	2250	100100
	B	85993	2250	88243	90563	2250	92813	95132	2250	97382	99699	2250	101949
	C	87951	2250	90201	92521	2250	94771	97090	2250	99340	101657	2250	103907

## High School Asst. Principal 749-

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AV		79719	2250	81969	84159	2250	86409	88598	2250	90848	93038	2250	95288
Career Increments	A	81894	2250	84144	86334	2250	88584	90773	2250	93023	95213	2250	97463
	B	83743	2250	85993	88183	2250	90433	92622	2250	94872	97062	2250	99312
	C	85701	2250	87951	90141	2250	92391	94580	2250	96830	99020	2250	101270

Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2175

Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4024

Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5982

**K-8 and MS Principal 500+**

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AN		92368	2250	94618	98335	2250	100585	104303	2250	106553	110268	2250	112518
Career Increments	A	94543	2250	96793	100510	2250	102760	106478	2250	108728	112443	2250	114693
	B	96392	2250	98642	102359	2250	104609	108327	2250	110577	114292	2250	116542
	C	98350	2250	100600	104317	2250	106567	110285	2250	112535	116250	2250	118500

PreK-8 Title V Salary Increment\*

210 Work Day Calendar

1 classroom		94868	2250	97118	100835	2250	103085	106803	2250	109053	112768	2250	115018
2 classrooms		97368	2250	99618	103335	2250	105585	109303	2250	111553	115268	2250	117518
3 or more classrooms		99868	2250	102118	105835	2250	108085	111803	2250	114053	117768	2250	120018
Career Increment	A												
1 classroom		97043	2250	99293	103010	2250	105260	108978	2250	111228	114943	2250	117193
2 classrooms		99543	2250	101793	105510	2250	107760	111478	2250	113728	117443	2250	119693
3 or more classrooms		102043	2250	104293	108010	2250	110260	113978	2250	116228	119943	2250	122193
Career Increment	B												
1 classroom		98892	2250	101142	104859	2250	107109	110827	2250	113077	116792	2250	119042
2 classrooms		101392	2250	103642	107359	2250	109609	113327	2250	115577	119292	2250	121542
3 or more classrooms		103892	2250	106142	109859	2250	112109	115827	2250	118077	121792	2250	124042
Career Increment	C												
1 classroom		100850	2250	103100	106817	2250	109067	112785	2250	115035	118750	2250	121000
2 classrooms		103350	2250	105600	109317	2250	111567	115285	2250	117535	121250	2250	123500
3 or more classrooms		105850	2250	108100	111817	2250	114067	117785	2250	120035	123750	2250	126000

**K-8 and MS Principal 499-**

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AW		91511	2250	93761	97419	2250	99669	103326	2250	105576	109234	2250	111484
Career Increments	A	93686	2250	95936	99594	2250	101844	105501	2250	107751	111409	2250	113659
	B	95535	2250	97785	101443	2250	103693	107350	2250	109600	113258	2250	115508
	C	97493	2250	99743	103401	2250	105651	109308	2250	111558	115216	2250	117466

PreK-8 Title V Salary Increment\*

210 Work Day Calendar

1 classroom		94011	2250	96261	99919	2250	102169	105826	2250	108076	111734	2250	113984
2 classrooms		96511	2250	98761	102419	2250	104669	108326	2250	110576	114234	2250	116484
3 or more classrooms		99011	2250	101261	104919	2250	107169	110826	2250	113076	116734	2250	118984
Career Increment	A												
1 classroom		96186	2250	98436	102094	2250	104344	108001	2250	110251	113909	2250	116159
2 classrooms		98686	2250	100936	104594	2250	106844	110501	2250	112751	116409	2250	118659
3 or more classrooms		101186	2250	103436	107094	2250	109344	113001	2250	115251	118909	2250	121159
Career Increment	B												
1 classroom		98035	2250	100285	103943	2250	106193	109850	2250	112100	115758	2250	118008
2 classrooms		100535	2250	102785	106443	2250	108693	112350	2250	114600	118258	2250	120508
3 or more classrooms		103035	2250	105285	108943	2250	111193	114850	2250	117100	120758	2250	123008
Career Increment	C												
1 classroom		99993	2250	102243	105901	2250	108151	111808	2250	114058	117716	2250	119966
2 classrooms		102493	2250	104743	108401	2250	110651	114308	2250	116558	120216	2250	122466
3 or more classrooms		104993	2250	107243	110901	2250	113151	116808	2250	119058	122716	2250	124966

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2175**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4024**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5982**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**K-8, Elementary and MS Asst. Principal 500+**

205 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		78539	2250	80789	82915	2250	85165	87285	2250	89535	91659	2250	93909
Schedule AQ													
Career	A	80714	2250	82964	85090	2250	87340	89460	2250	91710	93834	2250	96084
Increments	B	82563	2250	84813	86939	2250	89189	91309	2250	93559	95683	2250	97933
	C	84521	2250	86771	88897	2250	91147	93267	2250	95517	97641	2250	99891

**K-8, Elementary and MS Asst. Principal 499-**

205 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		77817	2250	80067	82136	2250	84386	86447	2250	88697	90765	2250	93015
Schedule AX													
Career	A	79992	2250	82242	84311	2250	86561	88622	2250	90872	92940	2250	95190
Increments	B	81841	2250	84091	86160	2250	88410	90471	2250	92721	94789	2250	97039
	C	83799	2250	86049	88118	2250	90368	92429	2250	94679	96747	2250	98997

**K-5 Elem Principal 400+**

208 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		86156	2250	88406	92530	2250	94780	98900	2250	101150	105273	2250	107523
Schedule AO													
Career	A	88331	2250	90581	94705	2250	96955	101075	2250	103325	107448	2250	109698
Increments	B	90180	2250	92430	96554	2250	98804	102924	2250	105174	109297	2250	111547
	C	92138	2250	94388	98512	2250	100762	104882	2250	107132	111255	2250	113505

**PreK-5 Title V Salary Increment\***

208 Work Day Calendar

1 classroom		88656	2250	90906	95030	2250	97280	101400	2250	103650	107773	2250	110023
2 classrooms		91156	2250	93406	97530	2250	99780	103900	2250	106150	110273	2250	112523
3 or more classrooms		93656	2250	95906	100030	2250	102280	106400	2250	108650	112773	2250	115023
Career Increment	A												
1 classroom		90831	2250	93081	97205	2250	99455	103575	2250	105825	109948	2250	112198
2 classrooms		93331	2250	95581	99705	2250	101955	106075	2250	108325	112448	2250	114698
3 or more classrooms		95831	2250	98081	102205	2250	104455	108575	2250	110825	114948	2250	117198
Career Increment	B												
1 classroom		92680	2250	94930	99054	2250	101304	105424	2250	107674	111797	2250	114047
2 classrooms		95180	2250	97430	101554	2250	103804	107924	2250	110174	114297	2250	116547
3 or more classrooms		97680	2250	99930	104054	2250	106304	110424	2250	112674	116797	2250	119047
Career Increment	C												
1 classroom		94638	2250	96888	101012	2250	103262	107382	2250	109632	113755	2250	116005
2 classrooms		97138	2250	99388	103512	2250	105762	109882	2250	112132	116255	2250	118505
3 or more classrooms		99638	2250	101888	106012	2250	108262	112382	2250	114632	118755	2250	121005

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2175**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4024**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5982**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**



**K-5 Elem Principal 399-**

208 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AY		83803	2250	86053	90002	2250	92252	96200	2250	98450	102398	2250	104648
Career Increments	A	85978	2250	88228	92177	2250	94427	98375	2250	100625	104573	2250	106823
	B	87827	2250	90077	94026	2250	96276	100224	2250	102474	106422	2250	108672
	C	89785	2250	92035	95984	2250	98234	102182	2250	104432	108380	2250	110630

**PreK-5 Title V Salary Increment\***

208 Work Day Calendar

1 classroom		86303	2250	88553	92502	2250	94752	98700	2250	100950	104898	2250	107148
2 classrooms		88803	2250	91053	95002	2250	97252	101200	2250	103450	107398	2250	109648
3 or more classrooms		91303	2250	93553	97502	2250	99752	103700	2250	105950	109898	2250	112148
Career Increment	A												
1 classroom		88478	2250	90728	94677	2250	96927	100875	2250	103125	107073	2250	109323
2 classrooms		90978	2250	93228	97177	2250	99427	103375	2250	105625	109573	2250	111823
3 or more classrooms		93478	2250	95728	99677	2250	101927	105875	2250	108125	112073	2250	114323
Career Increment	B												
1 classroom		90327	2250	92577	96526	2250	98776	102724	2250	104974	108922	2250	111172
2 classrooms		92827	2250	95077	99026	2250	101276	105224	2250	107474	111422	2250	113672
3 or more classrooms		95327	2250	97577	101526	2250	103776	107724	2250	109974	113922	2250	116172
Career Increment	C												
1 classroom		92285	2250	94535	98484	2250	100734	104682	2250	106932	110880	2250	113130
2 classrooms		94785	2250	97035	100984	2250	103234	107182	2250	109432	113380	2250	115630
3 or more classrooms		97285	2250	99535	103484	2250	105734	109682	2250	111932	115880	2250	118130

**HS Small School Administrator**

215 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AB		77159	2250	79409	83508	2250	85758	89742	2250	91992	95975	2250	98225
Career Increments	A	79334	2250	81584	85683	2250	87933	91917	2250	94167	98150	2250	100400
	B	81183	2250	83433	87532	2250	89782	93766	2250	96016	99999	2250	102249
	C	83141	2250	85391	89490	2250	91740	95724	2250	97974	101957	2250	104207

**MS Small School Administrator**

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AC		75307	2250	77557	79875	2250	82125	85616	2250	87866	90184	2250	92434
Career Increments	A	77482	2250	79732	82050	2250	84300	87791	2250	90041	92359	2250	94609
	B	79331	2250	81581	83899	2250	86149	89640	2250	91890	94208	2250	96458
	C	81289	2250	83539	85857	2250	88107	91598	2250	93848	96166	2250	98416

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2175**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4024**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5982**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**Early Education Department School Principal/Site Administrator - Tier I**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AH		75987	2250	78237	81694	2250	83944	87400	2250	89650	93110	2250	95360
Career Increments	A	78162	2250	80412	83869	2250	86119	89575	2250	91825	95285	2250	97535
	B	80011	2250	82261	85718	2250	87968	91424	2250	93674	97134	2250	99384
	C	81969	2250	84219	87676	2250	89926	93382	2250	95632	99092	2250	101342

**Early Education Department School Principal/Site Administrator - Tier II**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AK		77619	2250	79869	83452	2250	85702	89280	2250	91530	95112	2250	97362
Career Increments	A	79794	2250	82044	85627	2250	87877	91455	2250	93705	97287	2250	99537
	B	81643	2250	83893	87476	2250	89726	93304	2250	95554	99136	2250	101386
	C	83601	2250	85851	89434	2250	91684	95262	2250	97512	101094	2250	103344

**Early Education Department School Principal/Site Administrator - Tier III**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AS		79252	2250	81502	85208	2250	87458	91149	2250	93399	97115	2250	99365
Career Increments	A	81427	2250	83677	87383	2250	89633	93324	2250	95574	99290	2250	101540
	B	83276	2250	85526	89232	2250	91482	95173	2250	97423	101139	2250	103389
	C	85234	2250	87484	91190	2250	93440	97131	2250	99381	103097	2250	105347

**Program Administrator**

211 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AJ		80524	2250	82774	84716	2250	86966	88903	2250	91153	93095	2250	95345
Career Increments	A	82699	2250	84949	86891	2250	89141	91078	2250	93328	95270	2250	97520
	B	84548	2250	86798	88740	2250	90990	92927	2250	95177	97119	2250	99369
	C	86506	2250	88756	90698	2250	92948	94885	2250	97135	99077	2250	101327

**Supervisor**

224 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AG		97456	2250	99706	100202	2250	102452	102948	2250	105198	105699	2250	107949
Career Increments	A	99631	2250	101881	102377	2250	104627	105123	2250	107373	107874	2250	110124
	B	101480	2250	103730	104226	2250	106476	106972	2250	109222	109723	2250	111973
	C	103438	2250	105688	106184	2250	108434	108930	2250	111180	111681	2250	113931

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2175**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4024**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5982**

**Administrative Intern**

196 Days

Calendar

Class Occupation

	Years of Service	Base Step 1	Prop A Increment	Combined Step 1	Base Step 2	Prop A Increment	Combined Step 2	Base Step 3	Prop A Increment	Combined Step 3	Base Step 4	Prop A Increment	Combined Step 4
Salary Schedule AI		70286	2250	72536	72394	2250	74644	74567	2250	76817	76803	2250	79053
Career Increments	A	72461	2250	74711	74569	2250	76819	76742	2250	78992	78978	2250	81228
	B	74310	2250	76560	76418	2250	78668	78591	2250	80841	80827	2250	83077
	C	76268	2250	78518	78376	2250	80626	80549	2250	82799	82785	2250	85035

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2175**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4024**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$5982**

# 1.5% - Effective January 1, 2016

## High School Principal 750+

215 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		97768	2250	100018	104093	2250	106343	110422	2250	112672	116747	2250	118997
Schedule AM													
Career Increments	A	99976	2250	102226	106301	2250	108551	112630	2250	114880	118955	2250	121205
	B	101853	2250	104103	108178	2250	110428	114507	2250	116757	120832	2250	123082
	C	103840	2250	106090	110165	2250	112415	116494	2250	118744	122819	2250	125069

## High School Principal 749 - and Small/Necessary High School

215 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		95083	2250	97333	101215	2250	103465	107346	2250	109596	113478	2250	115728
Schedule AU													
Career Increments	A	97291	2250	99541	103423	2250	105673	109554	2250	111804	115686	2250	117936
	B	99168	2250	101418	105300	2250	107550	111431	2250	113681	117563	2250	119813
	C	101155	2250	103405	107287	2250	109537	113418	2250	115668	119550	2250	121800

## High School Asst. Principal 750+

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		83199	2250	85449	87837	2250	90087	92475	2250	94725	97110	2250	99360
Schedule AP													
Career Increments	A	85407	2250	87657	90045	2250	92295	94683	2250	96933	99318	2250	101568
	B	87284	2250	89534	91922	2250	94172	96560	2250	98810	101195	2250	103445
	C	89271	2250	91521	93909	2250	96159	98547	2250	100797	103182	2250	105432

## High School Asst. Principal 749-

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		80915	2250	83165	85422	2250	87672	89927	2250	92177	94434	2250	96684
Schedule AV													
Career Increments	A	83123	2250	85373	87630	2250	89880	92135	2250	94385	96642	2250	98892
	B	85000	2250	87250	89507	2250	91757	94012	2250	96262	98519	2250	100769
	C	86987	2250	89237	91494	2250	93744	95999	2250	98249	100506	2250	102756

Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2208

Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4085

Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6072

**K-8 and MS Principal 500+**

210 Work Day  
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AN		93753	2250	96003	99810	2250	102060	105867	2250	108117	111922	2250	114172
Career Increments	A	95961	2250	98211	102018	2250	104268	108075	2250	110325	114130	2250	116380
	B	97838	2250	100088	103895	2250	106145	109952	2250	112202	116007	2250	118257
	C	99825	2250	102075	105882	2250	108132	111939	2250	114189	117994	2250	120244

PreK-8 Title V Salary Increment\*

210 Work Day Calendar

1 classroom		96253	2250	98503	102310	2250	104560	108367	2250	110617	114422	2250	116672
2 classrooms		98753	2250	101003	104810	2250	107060	110867	2250	113117	116922	2250	119172
3 or more classrooms		101253	2250	103503	107310	2250	109560	113367	2250	115617	119422	2250	121672
Career Increment	A												
1 classroom		98461	2250	100711	104518	2250	106768	110575	2250	112825	116630	2250	118880
2 classrooms		100961	2250	103211	107018	2250	109268	113075	2250	115325	119130	2250	121380
3 or more classrooms		103461	2250	105711	109518	2250	111768	115575	2250	117825	121630	2250	123880
Career Increment	B												
1 classroom		100338	2250	102588	106395	2250	108645	112452	2250	114702	118507	2250	120757
2 classrooms		102838	2250	105088	108895	2250	111145	114952	2250	117202	121007	2250	123257
3 or more classrooms		105338	2250	107588	111395	2250	113645	117452	2250	119702	123507	2250	125757
Career Increment	C												
1 classroom		102325	2250	104575	108382	2250	110632	114439	2250	116689	120494	2250	122744
2 classrooms		104825	2250	107075	110882	2250	113132	116939	2250	119189	122994	2250	125244
3 or more classrooms		107325	2250	109575	113382	2250	115632	119439	2250	121689	125494	2250	127744

**K-8 and MS Principal 499-**

210 Work Day  
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AW		92884	2250	95134	98880	2250	101130	104876	2250	107126	110873	2250	113123
Career Increments	A	95092	2250	97342	101088	2250	103338	107084	2250	109334	113081	2250	115331
	B	96969	2250	99219	102965	2250	105215	108961	2250	111211	114958	2250	117208
	C	98956	2250	101206	104952	2250	107202	110948	2250	113198	116945	2250	119195

PreK-8 Title V Salary Increment\*

210 Work Day Calendar

1 classroom		95384	2250	97634	101380	2250	103630	107376	2250	109626	113373	2250	115623
2 classrooms		97884	2250	100134	103880	2250	106130	109876	2250	112126	115873	2250	118123
3 or more classrooms		100384	2250	102634	106380	2250	108630	112376	2250	114626	118373	2250	120623
Career Increment	A												
1 classroom		97592	2250	99842	103588	2250	105838	109584	2250	111834	115581	2250	117831
2 classrooms		100092	2250	102342	106088	2250	108338	112084	2250	114334	118081	2250	120331
3 or more classrooms		102592	2250	104842	108588	2250	110838	114584	2250	116834	120581	2250	122831
Career Increment	B												
1 classroom		99469	2250	101719	105465	2250	107715	111461	2250	113711	117458	2250	119708
2 classrooms		101969	2250	104219	107965	2250	110215	113961	2250	116211	119958	2250	122208
3 or more classrooms		104469	2250	106719	110465	2250	112715	116461	2250	118711	122458	2250	124708
Career Increment	C												
1 classroom		101456	2250	103706	107452	2250	109702	113448	2250	115698	119445	2250	121695
2 classrooms		103956	2250	106206	109952	2250	112202	115948	2250	118198	121945	2250	124195
3 or more classrooms		106456	2250	108706	112452	2250	114702	118448	2250	120698	124445	2250	126695

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2208**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4085**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6072**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**K-8, Elementary and MS Asst. Principal 500+**

205 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		79717	2250	81967	84159	2250	86409	88595	2250	90845	93034	2250	95284
Schedule AQ													
Career	A	81925	2250	84175	86367	2250	88617	90803	2250	93053	95242	2250	97492
Increments	B	83802	2250	86052	88244	2250	90494	92680	2250	94930	97119	2250	99369
	C	85789	2250	88039	90231	2250	92481	94667	2250	96917	99106	2250	101356

**K-8, Elementary and MS Asst. Principal 499-**

205 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		78984	2250	81234	83368	2250	85618	87743	2250	89993	92126	2250	94376
Schedule AX													
Career	A	81192	2250	83442	85576	2250	87826	89951	2250	92201	94334	2250	96584
Increments	B	83069	2250	85319	87453	2250	89703	91828	2250	94078	96211	2250	98461
	C	85056	2250	87306	89440	2250	91690	93815	2250	96065	98198	2250	100448

**K-5 Elem Principal 400+**

208 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		87449	2250	89699	93918	2250	96168	100384	2250	102634	106852	2250	109102
Schedule AO													
Career	A	89657	2250	91907	96126	2250	98376	102592	2250	104842	109060	2250	111310
Increments	B	91534	2250	93784	98003	2250	100253	104469	2250	106719	110937	2250	113187
	C	93521	2250	95771	99990	2250	102240	106456	2250	108706	112924	2250	115174

**PreK-5 Title V Salary Increment\***

208 Work Day Calendar

1 classroom		89949	2250	92199	96418	2250	98668	102884	2250	105134	109352	2250	111602
2 classrooms		92449	2250	94699	98918	2250	101168	105384	2250	107634	111852	2250	114102
3 or more classrooms		94949	2250	97199	101418	2250	103668	107884	2250	110134	114352	2250	116602
Career Increment	A												
1 classroom		92157	2250	94407	98626	2250	100876	105092	2250	107342	111560	2250	113810
2 classrooms		94657	2250	96907	101126	2250	103376	107592	2250	109842	114060	2250	116310
3 or more classrooms		97157	2250	99407	103626	2250	105876	110092	2250	112342	116560	2250	118810
Career Increment	B												
1 classroom		94034	2250	96284	100503	2250	102753	106969	2250	109219	113437	2250	115687
2 classrooms		96534	2250	98784	103003	2250	105253	109469	2250	111719	115937	2250	118187
3 or more classrooms		99034	2250	101284	105503	2250	107753	111969	2250	114219	118437	2250	120687
Career Increment	C												
1 classroom		96021	2250	98271	102490	2250	104740	108956	2250	111206	115424	2250	117674
2 classrooms		98521	2250	100771	104990	2250	107240	111456	2250	113706	117924	2250	120174
3 or more classrooms		101021	2250	103271	107490	2250	109740	113956	2250	116206	120424	2250	122674

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2208**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4085**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6072**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**K-5 Elem Principal 399-**

208 Work Day

Calendar

Class Occupation	Years of Service	Base Step 1	Prop A Increment	Combined Step 1	Base Step 2	Prop A Increment	Combined Step 2	Base Step 3	Prop A Increment	Combined Step 3	Base Step 4	Prop A Increment	Combined Step 4
Salary Schedule AY		85060	2250	87310	91352	2250	93602	97643	2250	99893	103934	2250	106184
Career Increments	A	87268	2250	89518	93560	2250	95810	99851	2250	102101	106142	2250	108392
	B	89145	2250	91395	95437	2250	97687	101728	2250	103978	108019	2250	110269
	C	91132	2250	93382	97424	2250	99674	103715	2250	105965	110006	2250	112256

**PreK-5 Title V Salary Increment\***

208 Work Day Calendar

1 classroom		87560	2250	89810	93852	2250	96102	100143	2250	102393	106434	2250	108684
2 classrooms		90060	2250	92310	96352	2250	98602	102643	2250	104893	108934	2250	111184
3 or more classrooms		92560	2250	94810	98852	2250	101102	105143	2250	107393	111434	2250	113684
Career Increment	A												
1 classroom		89768	2250	92018	96060	2250	98310	102351	2250	104601	108642	2250	110892
2 classrooms		92268	2250	94518	98560	2250	100810	104851	2250	107101	111142	2250	113392
3 or more classrooms		94768	2250	97018	101060	2250	103310	107351	2250	109601	113642	2250	115892
Career Increment	B												
1 classroom		91645	2250	93895	97937	2250	100187	104228	2250	106478	110519	2250	112769
2 classrooms		94145	2250	96395	100437	2250	102687	106728	2250	108978	113019	2250	115269
3 or more classrooms		96645	2250	98895	102937	2250	105187	109228	2250	111478	115519	2250	117769
Career Increment	C												
1 classroom		93632	2250	95882	99924	2250	102174	106215	2250	108465	112506	2250	114756
2 classrooms		96132	2250	98382	102424	2250	104674	108715	2250	110965	115006	2250	117256
3 or more classrooms		98632	2250	100882	104924	2250	107174	111215	2250	113465	117506	2250	119756

**HS Small School Administrator**

215 Work Day

Calendar

Class Occupation	Years of Service	Base Step 1	Prop A Increment	Combined Step 1	Base Step 2	Prop A Increment	Combined Step 2	Base Step 3	Prop A Increment	Combined Step 3	Base Step 4	Prop A Increment	Combined Step 4
Salary Schedule AB		78317	2250	80567	84761	2250	87011	91088	2250	93338	97415	2250	99665
Career Increments	A	80525	2250	82775	86969	2250	89219	93296	2250	95546	99623	2250	101873
	B	82402	2250	84652	88846	2250	91096	95173	2250	97423	101500	2250	103750
	C	84389	2250	86639	90833	2250	93083	97160	2250	99410	103487	2250	105737

**MS Small School Administrator**

210 Work Day

Calendar

Class Occupation	Years of Service	Base Step 1	Prop A Increment	Combined Step 1	Base Step 2	Prop A Increment	Combined Step 2	Base Step 3	Prop A Increment	Combined Step 3	Base Step 4	Prop A Increment	Combined Step 4
Salary Schedule AC		76437	2250	78687	81073	2250	83323	86900	2250	89150	90184	2250	92434
Career Increments	A	78645	2250	80895	83281	2250	85531	89108	2250	91358	92392	2250	94642
	B	80522	2250	82772	85158	2250	87408	90985	2250	93235	94269	2250	96519
	C	82509	2250	84759	87145	2250	89395	92972	2250	95222	96256	2250	98506

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2208**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4085**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6072**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**Early Education Department School Principal/Site Administrator - Tier I**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		77127	2250	79377	82919	2250	85169	88711	2250	90961	94507	2250	96757
Schedule AH													
Career													
Increments	A	79335	2250	81585	85127	2250	87377	90919	2250	93169	96715	2250	98965
	B	81212	2250	83462	87004	2250	89254	92796	2250	95046	98592	2250	100842
	C	83199	2250	85449	88991	2250	91241	94783	2250	97033	100579	2250	102829

**Early Education Department School Principal/Site Administrator - Tier II**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		78783	2250	81033	84704	2250	86954	90619	2250	92869	96539	2250	98789
Schedule AK													
Career													
Increments	A	80991	2250	83241	86912	2250	89162	92827	2250	95077	98747	2250	100997
	B	82868	2250	85118	88789	2250	91039	94704	2250	96954	100624	2250	102874
	C	84855	2250	87105	90776	2250	93026	96691	2250	98941	102611	2250	104861

**Early Education Department School Principal/Site Administrator - Tier III**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		80441	2250	82691	86486	2250	88736	92516	2250	94766	98571	2250	100821
Schedule AS													
Career													
Increments	A	82649	2250	84899	88694	2250	90944	94724	2250	96974	100779	2250	103029
	B	84526	2250	86776	90571	2250	92821	96601	2250	98851	102656	2250	104906
	C	86513	2250	88763	92558	2250	94808	98588	2250	100838	104643	2250	106893

**Program Administrator**

211 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		81731	2250	83981	85987	2250	88237	90237	2250	92487	94492	2250	96742
Schedule AJ													
Career													
Increments	A	83939	2250	86189	88195	2250	90445	92445	2250	94695	96700	2250	98950
	B	85816	2250	88066	90072	2250	92322	94322	2250	96572	98577	2250	100827
	C	87803	2250	90053	92059	2250	94309	96309	2250	98559	100564	2250	102814

**Supervisor**

224 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		98917	2250	101167	101705	2250	103955	104492	2250	106742	107284	2250	109534
Schedule AG													
Career													
Increments	A	101125	2250	103375	103913	2250	106163	106700	2250	108950	109492	2250	111742
	B	103002	2250	105252	105790	2250	108040	108577	2250	110827	111369	2250	113619
	C	104989	2250	107239	107777	2250	110027	110564	2250	112814	113356	2250	115606

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2208**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4085**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6072**



**Administrative Intern**

196 Days

Calendar

Class Occupation

	Years of Service	Base Step 1	Prop A Increment	Combined Step 1	Base Step 2	Prop A Increment	Combined Step 2	Base Step 3	Prop A Increment	Combined Step 3	Base Step 4	Prop A Increment	Combined Step 4
Salary Schedule AI		71340	2250	73590	73480	2250	75730	75685	2250	77935	77955	2250	80205
Career Increments	A	73548	2250	75798	75688	2250	77938	77893	2250	80143	80163	2250	82413
	B	75425	2250	77675	77565	2250	79815	79770	2250	82020	82040	2250	84290
	C	77412	2250	79662	79552	2250	81802	81757	2250	84007	84027	2250	86277

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2208**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4085**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6072**

## 2.75% - Effective July 1, 2016

### High School Principal 750+

215 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		100457	2250	102707	106956	2250	109206	113458	2250	115708	119957	2250	122207
Schedule AM													
Career	A	102726	2250	104976	109225	2250	111475	115727	2250	117977	122226	2250	124476
Increments	B	104654	2250	106904	111153	2250	113403	117655	2250	119905	124154	2250	126404
	C	106696	2250	108946	113195	2250	115445	119697	2250	121947	126196	2250	128446

### High School Principal 749 - and Small/Necessary High School

215 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		97698	2250	99948	103999	2250	106249	110298	2250	112548	116599	2250	118849
Schedule AU													
Career	A	99967	2250	102217	106268	2250	108518	112567	2250	114817	118868	2250	121118
Increments	B	101895	2250	104145	108196	2250	110446	114495	2250	116745	120796	2250	123046
	C	103937	2250	106187	110238	2250	112488	116537	2250	118787	122838	2250	125088

### High School Asst. Principal 750+

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		85487	2250	87737	90252	2250	92502	95018	2250	97268	99781	2250	102031
Schedule AP													
Career	A	87756	2250	90006	92521	2250	94771	97287	2250	99537	102050	2250	104300
Increments	B	89684	2250	91934	94449	2250	96699	99215	2250	101465	103978	2250	106228
	C	91726	2250	93976	96491	2250	98741	101257	2250	103507	106020	2250	108270

### High School Asst. Principal 749-

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		83140	2250	85390	87771	2250	90021	92400	2250	94650	97031	2250	99281
Schedule AV													
Career	A	85409	2250	87659	90040	2250	92290	94669	2250	96919	99300	2250	101550
Increments	B	87337	2250	89587	91968	2250	94218	96597	2250	98847	101228	2250	103478
	C	89379	2250	91629	94010	2250	96260	98639	2250	100889	103270	2250	105520

Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2269

Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4197

Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6239

**K-8 and MS Principal 500+**

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AN		96332	2250	98582	102555	2250	104805	108779	2250	111029	115000	2250	117250
Career Increments	A	98601	2250	100851	104824	2250	107074	111048	2250	113298	117269	2250	119519
	B	100529	2250	102779	106752	2250	109002	112976	2250	115226	119197	2250	121447
	C	102571	2250	104821	108794	2250	111044	115018	2250	117268	121239	2250	123489

**PreK-8 Title V Salary Increment\***

210 Work Day Calendar

1 classroom		98832	2250	101082	105055	2250	107305	111279	2250	113529	117500	2250	119750
2 classrooms		101332	2250	103582	107555	2250	109805	113779	2250	116029	120000	2250	122250
3 or more classrooms		103832	2250	106082	110055	2250	112305	116279	2250	118529	122500	2250	124750
Career Increment	A												
1 classroom		101101	2250	103351	107324	2250	109574	113548	2250	115798	119769	2250	122019
2 classrooms		103601	2250	105851	109824	2250	112074	116048	2250	118298	122269	2250	124519
3 or more classrooms		106101	2250	108351	112324	2250	114574	118548	2250	120798	124769	2250	127019
Career Increment	B												
1 classroom		103029	2250	105279	109252	2250	111502	115476	2250	117726	121697	2250	123947
2 classrooms		105529	2250	107779	111752	2250	114002	117976	2250	120226	124197	2250	126447
3 or more classrooms		108029	2250	110279	114252	2250	116502	120476	2250	122726	126697	2250	128947
Career Increment	C												
1 classroom		105071	2250	107321	111294	2250	113544	117518	2250	119768	123739	2250	125989
2 classrooms		107571	2250	109821	113794	2250	116044	120018	2250	122268	126239	2250	128489
3 or more classrooms		110071	2250	112321	116294	2250	118544	122518	2250	124768	128739	2250	130989

**K-8 and MS Principal 499-**

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AW		95438	2250	97688	101599	2250	103849	107760	2250	110010	113922	2250	116172
Career Increments	A	97707	2250	99957	103868	2250	106118	110029	2250	112279	116191	2250	118441
	B	99635	2250	101885	105796	2250	108046	111957	2250	114207	118119	2250	120369
	C	101677	2250	103927	107838	2250	110088	113999	2250	116249	120161	2250	122411

**PreK-8 Title V Salary Increment\***

210 Work Day Calendar

1 classroom		97938	2250	100188	104099	2250	106349	110260	2250	112510	116422	2250	118672
2 classrooms		100438	2250	102688	106599	2250	108849	112760	2250	115010	118922	2250	121172
3 or more classrooms		102938	2250	105188	109099	2250	111349	115260	2250	117510	121422	2250	123672
Career Increment	A												
1 classroom		100207	2250	102457	106368	2250	108618	112529	2250	114779	118691	2250	120941
2 classrooms		102707	2250	104957	108868	2250	111118	115029	2250	117279	121191	2250	123441
3 or more classrooms		105207	2250	107457	111368	2250	113618	117529	2250	119779	123691	2250	125941
Career Increment	B												
1 classroom		102135	2250	104385	108296	2250	110546	114457	2250	116707	120619	2250	122869
2 classrooms		104635	2250	106885	110796	2250	113046	116957	2250	119207	123119	2250	125369
3 or more classrooms		107135	2250	109385	113296	2250	115546	119457	2250	121707	125619	2250	127869
Career Increment	C												
1 classroom		104177	2250	106427	110338	2250	112588	116499	2250	118749	122661	2250	124911
2 classrooms		106677	2250	108927	112838	2250	115088	118999	2250	121249	125161	2250	127411
3 or more classrooms		109177	2250	111427	115338	2250	117588	121499	2250	123749	127661	2250	129911

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2269**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4197**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6239**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**K-8, Elementary and MS Asst. Principal 500+**

205 Work Day

Calendar

Class Occupation	Years of Service	Base Step 1	Prop A Increment	Combined Step 1	Base Step 2	Prop A Increment	Combined Step 2	Base Step 3	Prop A Increment	Combined Step 3	Base Step 4	Prop A Increment	Combined Step 4
Salary		81910	2250	84160	86474	2250	88724	91031	2250	93281	95593	2250	97843
Schedule AQ													
Career	A	84179	2250	86429	88743	2250	90993	93300	2250	95550	97862	2250	100112
Increments	B	86107	2250	88357	90671	2250	92921	95228	2250	97478	99790	2250	102040
	C	88149	2250	90399	92713	2250	94963	97270	2250	99520	101832	2250	104082

**K-8, Elementary and MS Asst. Principal 499-**

205 Work Day

Calendar

Class Occupation	Years of Service	Base Step 1	Prop A Increment	Combined Step 1	Base Step 2	Prop A Increment	Combined Step 2	Base Step 3	Prop A Increment	Combined Step 3	Base Step 4	Prop A Increment	Combined Step 4
Salary		81156	2250	83406	85661	2250	87911	90156	2250	92406	94660	2250	96910
Schedule AX													
Career	A	83425	2250	85675	87930	2250	90180	92425	2250	94675	96929	2250	99179
Increments	B	85353	2250	87603	89858	2250	92108	94353	2250	96603	98857	2250	101107
	C	87395	2250	89645	91900	2250	94150	96395	2250	98645	100899	2250	103149

**K-5 Elem Principal 400+**

208 Work Day

Calendar

Class Occupation	Years of Service	Base Step 1	Prop A Increment	Combined Step 1	Base Step 2	Prop A Increment	Combined Step 2	Base Step 3	Prop A Increment	Combined Step 3	Base Step 4	Prop A Increment	Combined Step 4
Salary		89854	2250	92104	96501	2250	98751	103144	2250	105394	109791	2250	112041
Schedule AO													
Career	A	92123	2250	94373	98770	2250	101020	105413	2250	107663	112060	2250	114310
Increments	B	94051	2250	96301	100698	2250	102948	107341	2250	109591	113988	2250	116238
	C	96093	2250	98343	102740	2250	104990	109383	2250	111633	116030	2250	118280

**PreK-5 Title V Salary Increment\***

208 Work Day Calendar

1 classroom		92354	2250	94604	99001	2250	101251	105644	2250	107894	112291	2250	114541
2 classrooms		94854	2250	97104	101501	2250	103751	108144	2250	110394	114791	2250	117041
3 or more classrooms		97354	2250	99604	104001	2250	106251	110644	2250	112894	117291	2250	119541
Career Increment	A												
1 classroom		94623	2250	96873	101270	2250	103520	107913	2250	110163	114560	2250	116810
2 classrooms		97123	2250	99373	103770	2250	106020	110413	2250	112663	117060	2250	119310
3 or more classrooms		99623	2250	101873	106270	2250	108520	112913	2250	115163	119560	2250	121810
Career Increment	B												
1 classroom		96551	2250	98801	103198	2250	105448	109841	2250	112091	116488	2250	118738
2 classrooms		99051	2250	101301	105698	2250	107948	112341	2250	114591	118988	2250	121238
3 or more classrooms		101551	2250	103801	108198	2250	110448	114841	2250	117091	121488	2250	123738
Career Increment	C												
1 classroom		98593	2250	100843	105240	2250	107490	111883	2250	114133	118530	2250	120780
2 classrooms		101093	2250	103343	107740	2250	109990	114383	2250	116633	121030	2250	123280
3 or more classrooms		103593	2250	105843	110240	2250	112490	116883	2250	119133	123530	2250	125780

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2269**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4197**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6239**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**K-5 Elem Principal 399-**

208 Work Day

Calendar

Class Occupation	Years of Service	Base Step 1	Prop A Increment	Combined Step 1	Base Step 2	Prop A Increment	Combined Step 2	Base Step 3	Prop A Increment	Combined Step 3	Base Step 4	Prop A Increment	Combined Step 4
Salary Schedule AY		87399	2250	89649	93865	2250	96115	100328	2250	102578	106792	2250	109042
Career Increments	A	89668	2250	91918	96134	2250	98384	102597	2250	104847	109061	2250	111311
	B	91596	2250	93846	98062	2250	100312	104525	2250	106775	110989	2250	113239
	C	93638	2250	95888	100104	2250	102354	106567	2250	108817	113031	2250	115281

**PreK-5 Title V Salary Increment\***

208 Work Day Calendar

1 classroom		89899	2250	92149	96365	2250	98615	102828	2250	105078	109292	2250	111542
2 classrooms		92399	2250	94649	98865	2250	101115	105328	2250	107578	111792	2250	114042
3 or more classrooms		94899	2250	97149	101365	2250	103615	107828	2250	110078	114292	2250	116542
Career Increment	A												
1 classroom		92168	2250	94418	98634	2250	100884	105097	2250	107347	111561	2250	113811
2 classrooms		94668	2250	96918	101134	2250	103384	107597	2250	109847	114061	2250	116311
3 or more classrooms		97168	2250	99418	103634	2250	105884	110097	2250	112347	116561	2250	118811
Career Increment	B												
1 classroom		94096	2250	96346	100562	2250	102812	107025	2250	109275	113489	2250	115739
2 classrooms		96596	2250	98846	103062	2250	105312	109525	2250	111775	115989	2250	118239
3 or more classrooms		99096	2250	101346	105562	2250	107812	112025	2250	114275	118489	2250	120739
Career Increment	C												
1 classroom		96138	2250	98388	102604	2250	104854	109067	2250	111317	115531	2250	117781
2 classrooms		98638	2250	100888	105104	2250	107354	111567	2250	113817	118031	2250	120281
3 or more classrooms		101138	2250	103388	107604	2250	109854	114067	2250	116317	120531	2250	122781

**HS Small School Administrator**

215 Work Day

Calendar

Class Occupation	Years of Service	Base Step 1	Prop A Increment	Combined Step 1	Base Step 2	Prop A Increment	Combined Step 2	Base Step 3	Prop A Increment	Combined Step 3	Base Step 4	Prop A Increment	Combined Step 4
Salary Schedule AB		80470	2250	82720	87091	2250	89341	93593	2250	95843	100094	2250	102344
Career Increments	A	82739	2250	84989	89360	2250	91610	95862	2250	98112	102363	2250	104613
	B	84667	2250	86917	91288	2250	93538	97790	2250	100040	104291	2250	106541
	C	86709	2250	88959	93330	2250	95580	99832	2250	102082	106333	2250	108583

**MS Small School Administrator**

210 Work Day

Calendar

Class Occupation	Years of Service	Base Step 1	Prop A Increment	Combined Step 1	Base Step 2	Prop A Increment	Combined Step 2	Base Step 3	Prop A Increment	Combined Step 3	Base Step 4	Prop A Increment	Combined Step 4
Salary Schedule AC		78539	2250	80789	83303	2250	85553	89290	2250	91540	92664	2250	94914
Career Increments	A	80808	2250	83058	85572	2250	87822	91559	2250	93809	94933	2250	97183
	B	82736	2250	84986	87500	2250	89750	93487	2250	95737	96861	2250	99111
	C	84778	2250	87028	89542	2250	91792	95529	2250	97779	98903	2250	101153

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2269**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4197**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6239**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**Early Education Department School Principal/Site Administrator - Tier I**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AH		79248	2250	81498	85199	2250	87449	91151	2250	93401	97106	2250	99356
Career Increments	A	81517	2250	83767	87468	2250	89718	93420	2250	95670	99375	2250	101625
	B	83445	2250	85695	89396	2250	91646	95348	2250	97598	101303	2250	103553
	C	85487	2250	87737	91438	2250	93688	97390	2250	99640	103345	2250	105595

**Early Education Department School Principal/Site Administrator - Tier II**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AK		80949	2250	83199	87033	2250	89283	93111	2250	95361	99194	2250	101444
Career Increments	A	83218	2250	85468	89302	2250	91552	95380	2250	97630	101463	2250	103713
	B	85146	2250	87396	91230	2250	93480	97308	2250	99558	103391	2250	105641
	C	87188	2250	89438	93272	2250	95522	99350	2250	101600	105433	2250	107683

**Early Education Department School Principal/Site Administrator - Tier III**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AS		82653	2250	84903	88865	2250	91115	95061	2250	97311	101282	2250	103532
Career Increments	A	84922	2250	87172	91134	2250	93384	97330	2250	99580	103551	2250	105801
	B	86850	2250	89100	93062	2250	95312	99258	2250	101508	105479	2250	107729
	C	88892	2250	91142	95104	2250	97354	101300	2250	103550	107521	2250	109771

**Program Administrator**

211 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AJ		83979	2250	86229	88351	2250	90601	92718	2250	94968	97090	2250	99340
Career Increments	A	86248	2250	88498	90620	2250	92870	94987	2250	97237	99359	2250	101609
	B	88176	2250	90426	92548	2250	94798	96915	2250	99165	101287	2250	103537
	C	90218	2250	92468	94590	2250	96840	98957	2250	101207	103329	2250	105579

**Supervisor**

224 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AG		101638	2250	103888	104502	2250	106752	107366	2250	109616	110235	2250	112485
Career Increments	A	103907	2250	106157	106771	2250	109021	109635	2250	111885	112504	2250	114754
	B	105835	2250	108085	108699	2250	110949	111563	2250	113813	114432	2250	116682
	C	107877	2250	110127	110741	2250	112991	113605	2250	115855	116474	2250	118724

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2269**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4197**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6239**

**Administrative Intern**

196 Days

Calendar

Class Occupation

	Years of Service	Base Step 1	Prop A Increment	Combined Step 1	Base Step 2	Prop A Increment	Combined Step 2	Base Step 3	Prop A Increment	Combined Step 3	Base Step 4	Prop A Increment	Combined Step 4
Salary Schedule AI		73302	2250	75552	75501	2250	77751	77767	2250	80017	80099	2250	82349
Career Increments	A	75571	2250	77821	77770	2250	80020	80036	2250	82286	82368	2250	84618
	B	77499	2250	79749	79698	2250	81948	81964	2250	84214	84296	2250	86546
	C	79541	2250	81791	81740	2250	83990	84006	2250	86256	86338	2250	88588

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2269**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4197**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6239**

## 2.25% - Effective January 1, 2017

### High School Principal 750+

215 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		102717	2250	104967	109362	2250	111612	116011	2250	118261	122656	2250	124906
Schedule AM													
Career	A	105037	2250	107287	111682	2250	113932	118331	2250	120581	124976	2250	127226
Increments	B	107009	2250	109259	113654	2250	115904	120303	2250	122553	126948	2250	129198
	C	109096	2250	111346	115741	2250	117991	122390	2250	124640	129035	2250	131285

### High School Principal 749 - and Small/Necessary High School

215 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		99896	2250	102146	106339	2250	108589	112780	2250	115030	119223	2250	121473
Schedule AU													
Career	A	102216	2250	104466	108659	2250	110909	115100	2250	117350	121543	2250	123793
Increments	B	104188	2250	106438	110631	2250	112881	117072	2250	119322	123515	2250	125765
	C	106275	2250	108525	112718	2250	114968	119159	2250	121409	125602	2250	127852

### High School Asst. Principal 750+

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		87410	2250	89660	92283	2250	94533	97156	2250	99406	102026	2250	104276
Schedule AP													
Career	A	89730	2250	91980	94603	2250	96853	99476	2250	101726	104346	2250	106596
Increments	B	91702	2250	93952	96575	2250	98825	101448	2250	103698	106318	2250	108568
	C	93789	2250	96039	98662	2250	100912	103535	2250	105785	108405	2250	110655

### High School Asst. Principal 749-

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		85011	2250	87261	89746	2250	91996	94479	2250	96729	99214	2250	101464
Schedule AV													
Career	A	87331	2250	89581	92066	2250	94316	96799	2250	99049	101534	2250	103784
Increments	B	89303	2250	91553	94038	2250	96288	98771	2250	101021	103506	2250	105756
	C	91390	2250	93640	96125	2250	98375	100858	2250	103108	105593	2250	107843

Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2320

Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4292

Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6379



**K-8 and MS Principal 500+**

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		98499	2250	100749	104863	2250	107113	111226	2250	113476	117588	2250	119838
Schedule AN													
Career	A	100819	2250	103069	107183	2250	109433	113546	2250	115796	119908	2250	122158
Increments	B	102791	2250	105041	109155	2250	111405	115518	2250	117768	121880	2250	124130
	C	104878	2250	107128	111242	2250	113492	117605	2250	119855	123967	2250	126217

**PreK-8 Title V Salary Increment\***

210 Work Day Calendar

1 classroom		100999	2250	103249	107363	2250	109613	113726	2250	115976	120088	2250	122338
2 classrooms		103499	2250	105749	109863	2250	112113	116226	2250	118476	122588	2250	124838
3 or more classrooms		105999	2250	108249	112363	2250	114613	118726	2250	120976	125088	2250	127338
Career Increment	A												
1 classroom		103319	2250	105569	109683	2250	111933	116046	2250	118296	122408	2250	124658
2 classrooms		105819	2250	108069	112183	2250	114433	118546	2250	120796	124908	2250	127158
3 or more classrooms		108319	2250	110569	114683	2250	116933	121046	2250	123296	127408	2250	129658
Career Increment	B												
1 classroom		105291	2250	107541	111655	2250	113905	118018	2250	120268	124380	2250	126630
2 classrooms		107791	2250	110041	114155	2250	116405	120518	2250	122768	126880	2250	129130
3 or more classrooms		110291	2250	112541	116655	2250	118905	123018	2250	125268	129380	2250	131630
Career Increment	C												
1 classroom		107378	2250	109628	113742	2250	115992	120105	2250	122355	126467	2250	128717
2 classrooms		109878	2250	112128	116242	2250	118492	122605	2250	124855	128967	2250	131217
3 or more classrooms		112378	2250	114628	118742	2250	120992	125105	2250	127355	131467	2250	133717

**K-8 and MS Principal 499-**

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		97586	2250	99836	101599	2250	103849	110185	2250	112435	116485	2250	118735
Schedule AW													
Career	A	99906	2250	102156	103919	2250	106169	112505	2250	114755	118805	2250	121055
Increments	B	101878	2250	104128	105891	2250	108141	114477	2250	116727	120777	2250	123027
	C	103965	2250	106215	107978	2250	110228	116564	2250	118814	122864	2250	125114

**PreK-8 Title V Salary Increment\***

210 Work Day Calendar

1 classroom		100086	2250	102336	104099	2250	106349	112685	2250	114935	118985	2250	121235
2 classrooms		102586	2250	104836	106599	2250	108849	115185	2250	117435	121485	2250	123735
3 or more classrooms		105086	2250	107336	109099	2250	111349	117685	2250	119935	123985	2250	126235
Career Increment	A												
1 classroom		102406	2250	104656	106419	2250	108669	115005	2250	117255	121305	2250	123555
2 classrooms		104906	2250	107156	108919	2250	111169	117505	2250	119755	123805	2250	126055
3 or more classrooms		107406	2250	109656	111419	2250	113669	120005	2250	122255	126305	2250	128555
Career Increment	B												
1 classroom		104378	2250	106628	108391	2250	110641	116977	2250	119227	123277	2250	125527
2 classrooms		106878	2250	109128	110891	2250	113141	119477	2250	121727	125777	2250	128027
3 or more classrooms		109378	2250	111628	113391	2250	115641	121977	2250	124227	128277	2250	130527
Career Increment	C												
1 classroom		106465	2250	108715	110478	2250	112728	119064	2250	121314	125364	2250	127614
2 classrooms		108965	2250	111215	112978	2250	115228	121564	2250	123814	127864	2250	130114
3 or more classrooms		111465	2250	113715	115478	2250	117728	124064	2250	126314	130364	2250	132614

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2320**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4292**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6379**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**K-8, Elementary and MS Asst. Principal 500+**

205 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		83753	2250	86003	88419	2250	90669	93079	2250	95329	97743	2250	99993
Schedule AQ													
Career	A	86073	2250	88323	90739	2250	92989	95399	2250	97649	100063	2250	102313
Increments	B	88045	2250	90295	92711	2250	94961	97371	2250	99621	102035	2250	104285
	C	90132	2250	92382	94798	2250	97048	99458	2250	101708	104122	2250	106372

**K-8, Elementary and MS Asst. Principal 499-**

205 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		82982	2250	85232	87588	2250	89838	92185	2250	94435	96790	2250	99040
Schedule AX													
Career	A	85302	2250	87552	89908	2250	92158	94505	2250	96755	99110	2250	101360
Increments	B	87274	2250	89524	91880	2250	94130	96477	2250	98727	101082	2250	103332
	C	89361	2250	91611	93967	2250	96217	98564	2250	100814	103169	2250	105419

**K-5 Elem Principal 400+**

208 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		91875	2250	94125	96672	2250	100922	105465	2250	107715	112261	2250	114511
Schedule AO													
Career	A	94195	2250	96445	100992	2250	103242	107785	2250	110035	114581	2250	116831
Increments	B	96167	2250	98417	102964	2250	105214	109757	2250	112007	116553	2250	118803
	C	98254	2250	100504	105051	2250	107301	111844	2250	114094	118640	2250	120890

**PreK-5 Title V Salary Increment\***

208 Work Day Calendar

1 classroom		94375	2250	96625	101172	2250	103422	107965	2250	110215	114761	2250	117011
2 classrooms		96875	2250	99125	103672	2250	105922	110465	2250	112715	117261	2250	119511
3 or more classrooms		99375	2250	101625	106172	2250	108422	112965	2250	115215	119761	2250	122011
Career Increment	A												
1 classroom		96695	2250	98945	103492	2250	105742	110285	2250	112535	117081	2250	119331
2 classrooms		99195	2250	101445	105992	2250	108242	112785	2250	115035	119581	2250	121831
3 or more classrooms		101695	2250	103945	108492	2250	110742	115285	2250	117535	122081	2250	124331
Career Increment	B												
1 classroom		98667	2250	100917	105464	2250	107714	112257	2250	114507	119053	2250	121303
2 classrooms		101167	2250	103417	107964	2250	110214	114757	2250	117007	121553	2250	123803
3 or more classrooms		103667	2250	105917	110464	2250	112714	117257	2250	119507	124053	2250	126303
Career Increment	C												
1 classroom		100754	2250	103004	107551	2250	109801	114344	2250	116594	121140	2250	123390
2 classrooms		103254	2250	105504	110051	2250	112301	116844	2250	119094	123640	2250	125890
3 or more classrooms		105754	2250	108004	112551	2250	114801	119344	2250	121594	126140	2250	128390

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2320**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4292**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6379**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**K-5 Elem Principal 399-**

208 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AY		89365	2250	91615	95977	2250	98227	102586	2250	104836	109195	2250	111445
Career Increments	A	91685	2250	93935	98297	2250	100547	104906	2250	107156	111515	2250	113765
	B	93657	2250	95907	100269	2250	102519	106878	2250	109128	113487	2250	115737
	C	95744	2250	97994	102356	2250	104606	108965	2250	111215	115574	2250	117824

**PreK-5 Title V Salary Increment\***

208 Work Day Calendar

1 classroom		91865	2250	94115	98477	2250	100727	105086	2250	107336	111695	2250	113945
2 classrooms		94365	2250	96615	100977	2250	103227	107586	2250	109836	114195	2250	116445
3 or more classrooms		96865	2250	99115	103477	2250	105727	110086	2250	112336	116695	2250	118945
Career Increment	A												
1 classroom		94185	2250	96435	100797	2250	103047	107406	2250	109656	114015	2250	116265
2 classrooms		96685	2250	98935	103297	2250	105547	109906	2250	112156	116515	2250	118765
3 or more classrooms		99185	2250	101435	105797	2250	108047	112406	2250	114656	119015	2250	121265
Career Increment	B												
1 classroom		96157	2250	98407	102769	2250	105019	109378	2250	111628	115987	2250	118237
2 classrooms		98657	2250	100907	105269	2250	107519	111878	2250	114128	118487	2250	120737
3 or more classrooms		101157	2250	103407	107769	2250	110019	114378	2250	116628	120987	2250	123237
Career Increment	C												
1 classroom		98244	2250	100494	104856	2250	107106	111465	2250	113715	118074	2250	120324
2 classrooms		100744	2250	102994	107356	2250	109606	113965	2250	116215	120574	2250	122824
3 or more classrooms		103244	2250	105494	109856	2250	112106	116465	2250	118715	123074	2250	125324

**HS Small School Administrator**

215 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AB		82281	2250	84531	89051	2250	91301	95698	2250	97948	102346	2250	104596
Career Increments	A	84601	2250	86851	91371	2250	93621	98018	2250	100268	104666	2250	106916
	B	86573	2250	88823	93343	2250	95593	99990	2250	102240	106638	2250	108888
	C	88660	2250	90910	95430	2250	97680	102077	2250	104327	108725	2250	110975

**MS Small School Administrator**

210 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AC		80306	2250	82556	85177	2250	87427	91299	2250	93549	94749	2250	96999
Career Increments	A	82626	2250	84876	87497	2250	89747	93619	2250	95869	97069	2250	99319
	B	84598	2250	86848	89469	2250	91719	95591	2250	97841	99041	2250	101291
	C	86685	2250	88935	91556	2250	93806	97678	2250	99928	101128	2250	103378

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2320**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4292**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6379**

**\*Schedule for Co-Located PreK-8 Title V Site Principals only**

**Early Education Department School Principal/Site Administrator - Tier I**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AH		81031	2250	83281	87116	2250	89366	93202	2250	95452	99291	2250	101541
Career Increments	A	83351	2250	85601	89436	2250	91686	95522	2250	97772	101611	2250	103861
	B	85323	2250	87573	91408	2250	93658	97494	2250	99744	103583	2250	105833
	C	87410	2250	89660	93495	2250	95745	99581	2250	101831	105670	2250	107920

**Early Education Department School Principal/Site Administrator - Tier II**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AK		82771	2250	85021	88991	2250	91241	95206	2250	97456	101426	2250	103676
Career Increments	A	85091	2250	87341	91311	2250	93561	97526	2250	99776	103746	2250	105996
	B	87063	2250	89313	93283	2250	95533	99498	2250	101748	105718	2250	107968
	C	89150	2250	91400	95370	2250	97620	101585	2250	103835	107805	2250	110055

**Early Education Department School Principal/Site Administrator - Tier III**

225 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AS		84513	2250	86763	90864	2250	93114	97199	2250	99449	103561	2250	105811
Career Increments	A	86833	2250	89083	93184	2250	95434	99519	2250	101769	105881	2250	108131
	B	88805	2250	91055	95156	2250	97406	101491	2250	103741	107853	2250	110103
	C	90892	2250	93142	97243	2250	99493	103578	2250	105828	109940	2250	112190

**Program Administrator**

211 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AJ		85869	2250	88119	90339	2250	92589	94804	2250	97054	99275	2250	101525
Career Increments	A	88189	2250	90439	92659	2250	94909	97124	2250	99374	101595	2250	103845
	B	90161	2250	92411	94631	2250	96881	99096	2250	101346	103567	2250	105817
	C	92248	2250	94498	96718	2250	98968	101183	2250	103433	105654	2250	107904

**Supervisor**

224 Work Day

Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AG		103925	2250	106175	106854	2250	109104	109781	2250	112031	112715	2250	114965
Career Increments	A	106245	2250	108495	109174	2250	111424	112101	2250	114351	115035	2250	117285
	B	108217	2250	110467	111146	2250	113396	114073	2250	116323	117007	2250	119257
	C	110304	2250	112554	113233	2250	115483	116160	2250	118410	119094	2250	121344

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2320**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4292**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6379**

**Administrative Intern**

196 Days

Calendar

Class Occupation

	Years of Service	Base Step 1	Prop A Increment	Combined Step 1	Base Step 2	Prop A Increment	Combined Step 2	Base Step 3	Prop A Increment	Combined Step 3	Base Step 4	Prop A Increment	Combined Step 4
Salary Schedule AI		74951	2250	77201	77200	2250	79450	79516	2250	81766	81901	2250	84151
Career Increments	A	77271	2250	79521	79520	2250	81770	81836	2250	84086	84221	2250	86471
	B	79243	2250	81493	81492	2250	83742	83808	2250	86058	86193	2250	88443
	C	81330	2250	83580	83579	2250	85829	85895	2250	88145	88280	2250	90530

**Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2320**

**Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4292**

**Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6379**