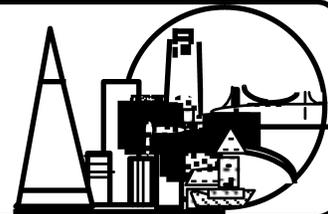


United Administrators of San Francisco

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Affiliated with American Federation of School Administrators, AFL-CIO Local #3



January 5, 2018

Happy New Year Fellow Members!

It was with extreme gratitude and humility that as Vice President, I answered Jean's call to step up to serve as Interim President of the United Administrators of San Francisco, AFL-CIO Local #3. Jean has been an extraordinary and courageous leader who taught me a lot. This decision was made with a bit of trepidation, reflection and soul-searching due to the huge responsibility that I do not take lightly or for granted. If this was the best action to take to support Jean in her new role, I was happy to do so. We are thrilled that Jean and other new cabinet members have walked in our shoes (albeit flats or high heels) and know what it's like to be an administrator in SFUSD!

I come to this position with many different perspectives-as a product of the system, as a parent of graduates of our district, as an experienced teacher and administrator in SFUSD, as well as a homeowner, voter, and taxpayer in San Francisco. I hope to represent those multiple perspectives, along with each of your experiences and contexts.

I was also inspired by Dr. Matthews' message recognizing the importance of strong school and central office leaders in meeting the needs of our school communities. As we await the unveiling of his plan after conducting his 90 days of listening to our stakeholders, consider what role administrators have in the plan and how that affects our unit members. Think about how we can strengthen our collective voice in influencing the plan.

As we prepare for negotiations, we have designed a structure to collect first hand data from all of you. Our elected Executive Board members will be contacting you to gather your ideas and recommendations for negotiation priorities (in lieu of another Google Survey!). If you are not contacted by your division rep by the middle of February, please send a message to: uasf@sbcglobal.net. We are focused on negotiating for a fair contract including salary increases that reflect the respect for our professionalism, dedication and commitment to the intense, daily work we do to meet students' needs so that they reach their fullest potentials as global citizens.

I look forward to seeing you at our general membership meeting in February! In the meantime, please have a restful, joyful holiday break with your friends and families.

"The secret of power is organization."

Respectfully,
Caroline Satoda, Interim President, UASF

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