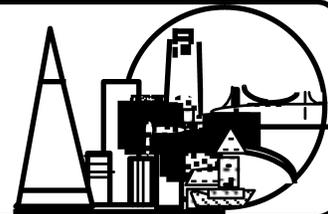


United Administrators of San Francisco

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Dear Brothers and Sisters,

Yesterday, our Superintendent, Dr. Vincent Matthews announced the Board of Education's approval of me as the Chief of Special Education Services. I am happy to accept the offer and will be taking on the role soon after the new year. I appreciate Dr. Matthew's energy, focus and practical manner in leading. I feel as though my style and skill set will compliment his team.

Of course this news means that I will no longer be able to serve as President of UASF. I will certainly miss the incredible team of officers, executive directors, executive board members and colleagues who have supported our unit during my tenure. Working on the UASF team has been rewarding and I was happy to serve as the leader for almost two terms. We will ensure an easy transition in our unit with the recommendation of Caroline Satoda, our current Vice President, to serve as Interim President until the general election takes place in the Spring according to our By Laws. Caroline has been actively serving our union for over ten years and is involved with ACSA, Region 5 in various leadership positions including past President and as current Vice-President of the SF Charter. She is knowledgeable about the work and issues affecting our members and she is smart in her response to the needs at hand. I'm confident she will effectively guide UASF at least through the second semester and into negotiations. Also, she will be well supported by our current UASF administrative team.

Because our current contract ends on June 30, 2018 we will be looking toward the Spring for contract negotiations. Richard Maggi is our chief negotiator and is poised to work with the entire negotiating team to get the best improvements possible in our solid contract for our hard working Site Leaders, Program Administrators and Supervisors. Please remember to seek out your elected Executive Board members and talk to them about our strengths (and what we can build upon) and what your issues, concerns and needs are re: negotiations. Obviously, it all has to be negotiated while still focusing on working conditions, calendar, workload, professional development, salary and member supports. Our work continues and our team will keep you notified along the way.

I look forward to our continued good work together moving forward. Special Education Services affect all of us in our work and I certainly hope that over time, I am able to effect the necessary supports in our systems to meet the needs of all of our children and all those who serve them as well.

In Union There Is Strength.

Most Sincerely,
Jean Robertson, President

President: **Jean Robertson** Vice-President: **Caroline Satoda** Secretary: **Patricia Harmon** Treasurer: **Erin Lynch** Officer-at-Large: **Luis Rodriguez**
Directors: **Eric Guthertz** **Jason Hannon** **Sophie Lee** **Ivy Ng**
Barnaby Payne **Liana Szeto** **Victor Tam** **JoLynn Washington** **Ellen Wong**
Co-Executive Directors: **Cheryl Lee** **Richard Maggi** **Laura Parker** Labor Reps: **Jeanne D'Arcy** **Sharon Zimmern**
Legal Counsel: **Robert D. Links** UASF-Emeritus Reps: **Jennie Horn** **David Monasch III**